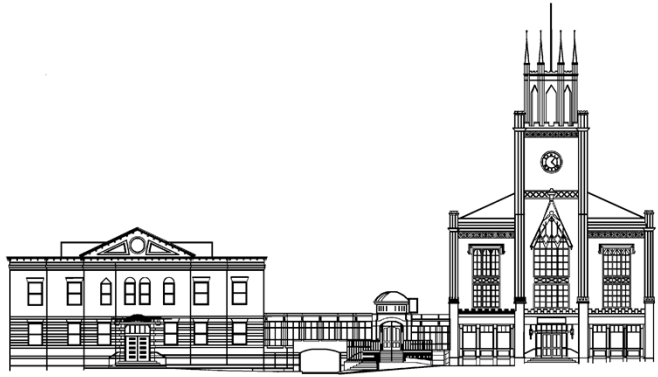




COMMITTEE ON BILLS ON SECOND READING

June 20, 2022 at 5:15 PM

Aldermanic Chambers, City Hall (3rd Floor)

Members: Aldermen Gamache, T. Sapienza, Fajardo, E. Sapienza, George-Kelly

AGENDA

The Chairman calls the meeting to order.

The Clerk calls the roll.

1. Ordinance Amendment:

“Amending Chapter 33: Human Resources of the Code of Ordinances of the City of Manchester by amending language under §33.080 Military Service.”

If the Committee so desires, a motion would be in order that the Ordinance Amendment ought to pass and be referred to the Committee on Accounts, Enrollment and Revenue Administration.

If there is no further business, a motion is in order to adjourn.

To the Board of Mayor and Aldermen of the City of Manchester:

The Committee on Human Resources/Insurance respectfully recommends, after due and careful consideration, that the ordinance amendment to Chapter 33.080 Military Service to include employees who have not passed probation be approved and referred to the Committee on Bills on Second Reading for technical review.

(Unanimous vote)

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Matthew Harmond". The signature is written in a cursive, flowing style with a long horizontal stroke at the end.

Clerk of Committee

Kathleen Ferguson
Human Resources Director



CITY OF MANCHESTER Human Resources Department

April 12, 2022

Alderman Kevin Cavanaugh, Chair
Human Resources and Insurance Committee
City of Manchester
One City Hall Plaza
Manchester, NH 03101

Dear Chair Cavanaugh and HRIC Members:

The Manchester Police Department has a **probationary employee** (employed less than six (6) month's), who is on military service leave and not eligible for paid time off. Ordinance 33.080 states:

33.080 MILITARY SERVICE.

(A) Any employee who holds a position that is expected to continue indefinitely or for a significant period of time or official of the city who is a member of the National Guard or of a reserve component of the armed forces of the United States shall be entitled to military leave... Employees and officials **who are eligible for paid time off** shall be entitled to 20 days of paid military leave per training year (October 1 to September 30) to engage in temporary active duty or to attend military funerals when such duty is in conflict with the employee's or official's work schedule.

Currently, the ordinance does not include employees who have not passed probation.

Human Resources requests removing "who are eligible for paid time off" so the ordinance reads, ***"Employees and officials shall be entitled to 20 days of paid military leave per training year (October 1 to September 30) to engage in temporary active duty or to attend military funerals when such duty is in conflict with the employee's or official's work schedule."***

Police Chief Aldenberg, Fire Chief Parent, and Public Health Director Anna Thomas also recommend this revision for ordinance 33.080.

Respectfully submitted,

Kathleen Ferguson, PHR, SHRM-CP
Human Resources Director

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City of Manchester *New Hampshire*

In the year Two Thousand and twenty-two

AN ORDINANCE

“Amending Chapter 33: Military Service of the Code of Ordinances of the City of Manchester by amending language under §33.080 (A)”

Be it Ordained, by the Board of Mayor and Alderman of the City of Manchester, as follows:

SECTION 33.080 MILITARY SERVICE to be amended as follows:

A. Any employee who holds a position that is expected to continue indefinitely or for a significant period of time or official of the city who is a member of the National Guard or of a reserve component of the armed forces of the United States shall be entitled to military leave when such duty is in conflict with the employee’s or official’s regular work schedule. Employees and officials ~~who are eligible for paid time off~~ shall be entitled to 20 days of paid military leave per training year (October 1 to September 30) to engage in temporary active duty or to attend military funerals when such duty is in conflict with the employee’s or official’s work schedule.

This Ordinance shall take effect upon its passage and all Ordinances or parts of Ordinances inconsistent therewith are hereby repealed.