



COMMITTEE ON HUMAN RESOURCES/INSURANCE

May 3, 2022 at 6:30 PM

Aldermanic Chambers, City Hall (3rd Floor)

Members: Aldermen Cavanaugh, George-Kelly, Barry, Gamache, Burkush

AGENDA

The Chairman calls the meeting to order.

The Clerk calls the roll.

1. HR Reports submitted by Kathleen Ferguson, Human Resources Director:
 - Position Summary Report
 - Vacancy Requisition Requests and Approvals
 - Summary of Arbitrations/Grievances
 - Sapphire SmartShopper Report

(Note: Provided for informational purposes only; no action is required.)
2. Communication from the HR Director regarding the Open Enrollment process for the upcoming year.

(Note: Provided for informational purposes only; no action is required.)
3. Communication from the HR Director requesting an ordinance amendment to Chapter 33: Military Service to include employees who have not passed probation.

Ladies and Gentlemen, what is your pleasure?
4. Communication from the HR Director requesting adoption of the Human Resources Social Media Policy.

Ladies and Gentlemen, what is your pleasure?
5. Communication from the HR Director recommending reclassification of the Senior Services Specialist II, grade 14, to a Senior Center Manager, grade 18, effective July 1, 2022.

Ladies and Gentlemen, what is your pleasure?

6. Communication from the HR Director requesting an update to the class specifications for the Senior Services Specialist I and II positions to more accurately reflect their duties and responsibilities.
Ladies and Gentlemen, what is your pleasure?

TABLED ITEM

(A motion is in order to remove any item from the table.)

7. Proposed Resolution from Alderman Long supporting a minimum wage of \$15.00 per hour for City employees.
(Note: Tabled on 3/1/22.)

If there is no further business, a motion is in order to adjourn.