



COMMITTEE ON HUMAN RESOURCES/INSURANCE

April 5, 2022 at 6:30 PM

Aldermanic Chambers, City Hall (3rd Floor)

Members: Aldermen Cavanaugh, George-Kelly, Barry, Gamache, Burkush

AGENDA

The Chairman calls the meeting to order.

The Clerk calls the roll.

1. HR Reports submitted by Kathleen Ferguson, Human Resources Director:
 - Position Summary Report
 - Vacancy Requisition Requests and Approvals
 - Summary of Arbitrations/Grievances
 - Sapphire SmartShopper Report

(Note: Provided for informational purposes only; no action is required.)
2. Communication from the HR Director recommending:
 - 1) Engineering position reclassifications to take effect on July 1, 2022:
 - Highway Chief Engineer grade 25 to grade 27 (cost: \$4,527.76);
 - Traffic Engineer grade 22 to grade 24 (cost: \$4,413.22);
 - Civil Engineer III grade 22 to grade 23 (cost: EPD \$3,485.05 and Water Works \$3,697.23; DPW and Airport have vacant positions currently); and
 - Chief Sanitary Engineer grade 25 to grade 28 (cost: \$6,815.26)
 - 2) Revision of the Chief Sanitary Engineer class specification to more accurately reflect the advanced current duties, skills and responsibilities of the position.
 - 3) Elimination of the following positions:
 - One (1) Boiler Plant Operator grade 16;
 - One (1) Maintenance Mechanic grade 14;
 - One (1) Recycling Coordinator grade 20; and
 - One (1) Shop Supervisor grade 19

Ladies and Gentlemen, what is your pleasure?

TABLED ITEM

(A motion is in order to remove the item from the table.)

3. Proposed Resolution from Alderman Long supporting a minimum wage of \$15.00 per hour for City employees.
(Note: Tabled on 3/1/22.)

If there is no further business, a motion is in order to adjourn.