

COMMITTEE ON HUMAN RESOURCES/INSURANCE

March 3, 2026 at 6:30 PM

Chairman Goonan called the meeting to order.

The Clerk called the roll.

Present: Aldermen Goonan, Sapienza, O'Neil, Burkush, Vincent

Messrs.: V. Prestejohn

1. HR Reports submitted by Victoria Prestejohn, Human Resources Director:
 - Position Summary Report
 - Vacancy Requisition Requests and Approvals
 - Summary of Arbitrations/Grievances
 - Sapphire SmartShopper Report*(Note: Provided for informational purposes only; no action is required.)*
2. Communication from Victoria Prestejohn, Human Resources Director, regarding the Military Spouse Protection Policy.
(Note: Provided for informational purposes only; no action is required)

Alderman O'Neil: Can we get a brief explanation from the Director?

Victoria Prestejohn, Human Resources Director: This policy is to conform with a House bill that was passed in January. It affords protections for our employees whose spouses may be deployed. It protects their position if they need to take a leave of absence and it has a right to reinstatement.

3. Communication from Phil Croasdale, Water Works Director, requesting the following changes to the department's complement:
 - Add two (2) Equipment Operator V positions, grade 112;
 - Remove two (2) Equipment Operator IV positions, grade 109.

*On motion of **Alderman O'Neil**, duly seconded by **Alderman Burkush**, it was voted to approve.*

Alderman O'Neil: Victoria, there was a discussion when you first came on about GLP. I know it has a lot of moving parts, but can we get an update at some point on that at the next meeting or you can email us?

V. Prestejohn: Yes, I can certainly email it.

Alderman O'Neil: Have we figured out a way to make it more affordable for our employees, the ones that didn't qualify?

V. Prestejohn: It is something I am still working with Anthem and USI on. I can certainly send an update.

Alderman O'Neil: It has been a few months, so we should be able to get some kind of answer. If you can do that, it would be appreciated.

*There being no further business, on motion of **Alderman Vincent**, duly seconded by **Alderman Sapienza**, it was voted to adjourn.*

A True Record. Attest.

A handwritten signature in black ink, appearing to read "Matthew Normand". The signature is fluid and cursive, with a long horizontal stroke at the end.

Clerk of Committee

*Meeting Start Time: 6:30PM
Meeting End Time: 6:32PM
Minutes Prepared By: Michael Intranuovo*