

COMMITTEE ON ADMINISTRATION/INFORMATION SYSTEMS

December 16, 2025 at 5:30 PM

Chairman Long called the meeting to order.

The Clerk called the roll.

Present: Aldermen Long, Levasseur, Thomas, E. Sapienza, Fajardo

1. Communication from Matthew Normand, City Clerk, recommending that the following sealed meeting minutes be made public:

- Lands & Buildings, July 02, 2024;
- Lands & Buildings, February 18, 2025

*On motion of **Alderman E. Sapienza**, duly seconded by **Alderman Fajardo**, it was voted to approve.*

2. Communication from Alderman Morgan proposing a salary increase for Aldermen to \$9,000 annually.

***Alderman Levasseur** moved to receive and file. **Alderman E. Sapienza** duly seconded the motion.*

Alderman E. Sapienza: I like my original plan. I wanted to dispense with medical and dental benefits alongside a raise. This doesn't reflect that. As a stand-alone item, I am not in favor of it.

Chairman Long: I'm not sure if the public knows about this. I would recommend the next Board puts it as a question to the voters.

Alderman E. Sapienza: Mr. Chairman, I think the public does know about it. Maybe in bits and pieces, but I want it to be clear that this is not the first time this has come up. I brought this up a year ago. I stand firm to do it along with eliminating medical and dental.

Alderman Fajardo: I feel torn about this. There is probably never a good time for Aldermen to take a raise, especially now. At the same time, when I was reading the provided documentation, if it does create a scenario in the future that does make it more accessible, I can't say that I can quit my day job with this new amount, but on the chance that it could help somebody then I think it could be potentially helpful.

Chairman Long: Nashua is at \$9,000, and they get cost of living adjustments.

Alderman E. Sapienza: The system that we have, it doesn't make a difference what this committee says. This is going to go forward to the full Board.

Matthew Normand, City Clerk: If it is reported out it can be received and filed.

***Chairman Long** called for a vote. The motion carried with **Aldermen Fajardo and Thomas** being duly recorded in opposition.*

TABLED ITEM

3. Conflict of interest proposal submitted by Alderman Terrio.

*On motion of **Alderman Fajardo**, duly seconded by **Alderman E. Sapienza**, it was voted to remove the item from the table.*

*On motion of **Alderman E. Sapienza**, duly seconded by **Alderman Levasseur**, it was voted to receive and file.*

*There being no further business, on motion of **Alderman Levasseur**, duly seconded by **Alderman Fajardo**, it was voted to adjourn, with **Alderman E. Sapienza** being duly recorded in opposition.*

A True Record. Attest.

A handwritten signature in black ink, appearing to read "Matthew Normand". The signature is fluid and cursive, with a long horizontal stroke at the end.

Clerk of Committee

Meeting Start Time: 5:31PM
Meeting End Time: 5:36PM
Minutes Prepared By: Michael Intranuovo