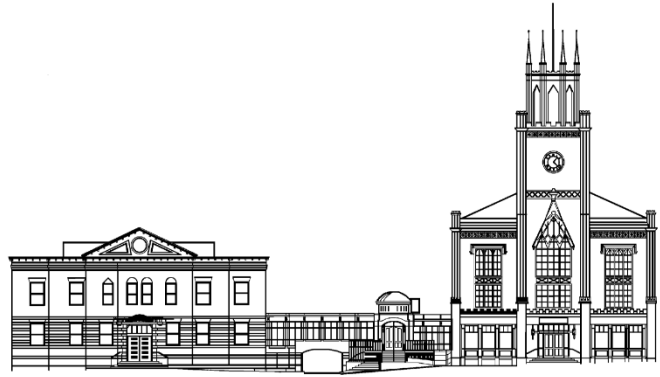




COMMITTEE ON HUMAN RESOURCES/INSURANCE

November 18, 2024 at 5:45 PM

Aldermanic Chambers, City Hall (3rd Floor)

Members: Aldermen E. Sapienza, Kantor, Vincent, T. Sapienza, Burkush

AGENDA

The Chairman calls the meeting to order.

The Clerk calls the roll.

1. HR Reports submitted by Lisa Drabik, Human Resources Director:
 - Position Summary Report
 - Vacancy Requisition Requests and Approvals
 - Summary of Arbitrations/Grievances
 - Sapphire SmartShopper Report

(Note: Provided for informational purposes only; no action is required.)
2. Communication from the HR Director providing an update on premium increases to the Anthem Medicare Advantage Plan.

(Note: Provided for informational purposes only; no action is required.)
3. Communication from the HR Director requesting approval of the proposed revisions to the Family and Medical Leave (FMLA) Policy.

Ladies and Gentlemen, what is your pleasure?
4. Communication from Sharon Wickens, Finance Director, requesting the following complement changes:
 - Add one (1) Senior Applications Developer/Analyst (2190, grade 21) position; and
 - De-fund one (1) existing Information Support Specialist (2150, grade 19) position

Ladies and Gentlemen, what is your pleasure?

5. Communication from Charleen Michaud, Welfare Director, requesting the following complement changes:
- Add one (1) full-time Administrative Services Manager (1130, grade 16) position; and
 - Change one (1) full-time Accounting Technician (2020, grade 14) position to part-time status

Ladies and Gentlemen, what is your pleasure?

6. Communication from Emily Rice, Solicitor, requesting the addition of one (1) full-time Victim Assistance Coordinator (grade 15) position to her complement.

Ladies and Gentlemen, what is your pleasure?

7. Communication from the Manchester Employee's Contributory Retirement System regarding proposed changes to be introduced during the 2025 NH Legislative Session.

Ladies and Gentlemen, what is your pleasure?

If there is no further business, a motion is in order to adjourn.