

COMMITTEE ON HUMAN RESOURCES/INSURANCE

August 6, 2024 at 6:15 PM

Chairman E. Sapienza called the meeting to order.

The Clerk called the roll.

Present: Aldermen E. Sapienza, Kantor, Vincent, T. Sapienza, Burkush

1. HR Reports submitted by Lisa Drabik, Human Resources Director:

- Position Summary Report
- Vacancy Requisition Requests and Approvals
- Summary of Arbitrations/Grievances
- Sapphire SmartShopper Report

(Note: Provided for informational purposes only; no action is required.)

2. Communication from Ted Kitchens, Airport Director, requesting the following changes to the department's complement:

- Addition of two (2) Airport Supervisor - Terminal and Landside Operations positions, grade 19
- Addition of one (1) Computer Systems Specialist I position, grade 15
- Addition of two (2) Accountant I positions, grade 16

*On motion of **Alderman Burkush**, duly seconded by **Alderman T. Sapienza**, it was voted to approve the request.*

3. Communication from Allen Aldenberg, Police Chief, requesting the following changes to the department's complement:

- Add one (1) Grants Coordinator - Police position, grade 20
- Adopt the updated and revised class specification for such position

Alderman Vincent stated I think this is a great idea and I have no problem supporting it. I just wanted to make a point that the city should certainly have further discussion on hiring a grants coordinator. I understand why the Police Department is doing this but as a city we are missing out on a lot of opportunities to apply for grants and things of that nature. I would encourage the Mayor to have meetings to discuss this. Maybe this is something we can bring on our level maybe under the Mayor to help departments apply for grants so the individual departments don't have to take that expense out of their budgets. That is something the city can do as I believe every department is going to want to do this.

Alderman Burkush stated I concur. I think that is a great idea that could pay for itself.

*On motion of **Alderman Vincent**, duly seconded by **Alderman Burkush**, it was voted to approve the request.*

4. Communication from the Police Chief requesting the following changes to the department's complement:

- Eliminate one (1) vacant Police Records Specialist I position, grade 12
- Add one (1) Police Quartermaster position, grade 15
- Adopt the new classification for Police Quartermaster position

Matthew Normand, City Clerk, noted that Chief Aldenberg has requested that this item be withdrawn.

5. Communication from Chairman Sapienza recommending an increase in the annual salary and stipend of the Board of Aldermen from \$5,000 to \$8,500, and the elimination of all health and dental insurance benefits effective January 6, 2026 when the next board members take office.

Alderman T. Sapienza stated this proposal was made by a Sapienza but I want to be very clear that it wasn't made by this Sapienza. This is not my proposal. I certainly would not make a proposal to take health care away from everyone and certainly not to put \$3,500 in my own pocket. Where I come from, this is embarrassing. It is not my proposal and I want to be very clear on that. It is not my proposal and I will not support it.

Alderman Burkush moved to receive and file. **Alderman Vincent** duly seconded the motion. Chairman Sapienza called for a vote. The motion carried with Chairman Sapienza being duly recorded in opposition.

There being no further business, on motion of **Alderman Vincent**, duly seconded by **Alderman Burkush**, it was voted to adjourn.

A True Record. Attest.



Clerk of Committee