

COMMITTEE ON HUMAN RESOURCES/INSURANCE

June 4, 2024 at 5:45 PM

Chairman E. Sapienza called the meeting to order.

The Clerk called the roll.

Present: Aldermen E. Sapienza, Vincent, Burkush

Absent: Aldermen T. Sapienza, Kantor

Messrs.: P. Marr

1. HR Reports submitted by Lisa Drabik, Human Resources Director:
 - Position Summary Report
 - Vacancy Requisition Requests and Approvals
 - Summary of Arbitrations/Grievances
 - Sapphire SmartShopper Report*(Note: Provided for informational purposes only; no action is required.)*
2. Communication from Allen Aldenberg, Chief of Police, requesting the following changes to the department's complement:
 - Remove one (1) vacant Police Officer position, grade 19
 - Add one (1) Police Sergeant position, grade 22

Chairman E. Sapienza asked Asst. Chief Marr to come forward to speak to this item.

Peter Marr, Assistant Police Chief, stated with the additional responsibilities involved in the homeless situation in the city, it has completely absorbed the Community Affairs Sergeant. Right now he has 19 officers under him and I believe our SOP says it should be one sergeant for every 8 officers. He is unable to meet all of his responsibilities basically.

Chairman E. Sapienza asked so the SOP is one sergeant for every eight officers.

Asst. Chief Marr answered yes.

Chairman E. Sapienza asked what is the national standard on that. Do you get it from a national recommendation?

Asst. Chief Marr responded I believe that is from a national recommendation.

Alderman Burkush stated I want to commend the Community Policing Division. I have used them numerous times in many different situations, not only dealing with unhoused people but neighbor disputes and parking disputes also. I have had people from CP come in and sit with neighbors and come to community meetings. I fully support this request and think it is a great idea.

*On motion of **Alderman Burkush**, duly seconded by **Alderman Vincent**, it was voted to approve.*

*There being no further business, on motion of **Alderman Vincent**, duly seconded by **Alderman Burkush**, it was voted to adjourn.*

A True Record. Attest.

A handwritten signature in black ink, appearing to read "Matthew Normand". The signature is fluid and cursive, with a long horizontal stroke at the end.

City Clerk