

# COMMITTEE ON HUMAN RESOURCES/INSURANCE

November 21, 2023 at 5:30 PM

Chairman Cavanaugh called the meeting to order.

The Clerk called the roll.

Present: Aldermen Cavanaugh, George-Kelly, Barry, Gamache, Burkush

1. HR Reports submitted by Lisa Drabik, Human Resources Director:

- Position Summary Report
- Vacancy Requisition Requests and Approvals
- Summary of Arbitrations/Grievances
- Sapphire SmartShopper Report

*(Note: Provided for informational purposes only; no action is required.)*

2. Communication from Tim Clougherty, Public Works Director, requesting the addition of one (1) Engineering Project Manager, grade 25, to the department's complement.

*On motion of **Alderman George-Kelly**, duly seconded by **Alderman Gamache**, it was voted to approve.*

3. Communication from Michael Quigley, Director of the Office of Youth Services, requesting the following changes to his complement:

- Addition of one (1) newly created Youth Services Public School Programs Manager, grade 20
- Elimination of one (1) vacant Youth Services Outreach Worker, grade 13
- Revision of the existing class specification for the Youth Development Coach, grade 18

*On motion of **Alderman Burkush**, duly seconded by **Alderman Barry**, it was voted to approve.*

4. Communication from Phil Croasdale, Water Works Director, requesting stand-by pay on the same terms and conditions as is provided to those in the Water Works union for the following non-affiliated exempt positions:

- Distribution Operations Superintendent, grade 21
- Water Distribution Manager, grade 21
- Water Works Senior Supervisor, grade 18

*On motion of **Alderman Gamache**, duly seconded by **Alderman George-Kelly**, it was voted to approve.*

*There being no further business, on motion of **Alderman George-Kelly**, duly seconded by **Alderman Barry**, it was voted to adjourn.*

A True Record. Attest.



Clerk of Committee