



COMMITTEE ON HUMAN RESOURCES/INSURANCE

July 11, 2023 at 5:30 PM

Aldermanic Chambers, City Hall (3rd Floor)

Members: Aldermen Cavanaugh, George-Kelly, Barry, Gamache, Burkush

AGENDA

The Chairman calls the meeting to order.

The Clerk calls the roll.

1. HR Reports submitted by Lisa Drabik, Human Resources Director:

- Position Summary Report
- Vacancy Requisition Requests and Approvals
- Summary of Arbitrations/Grievances
- Sapphire SmartShopper Report

(Note: Provided for informational purposes only; no action is required.)

2. Communication from the HR Director recommending salary increases for the Police Chief and the Planning Director based on the current salary of their respective deputies.

Ladies and Gentlemen, what is your pleasure?

3. Communication from the HR Director recommending approval of a Memorandum of Understanding to be offered to all city unions regarding sick and vacation provisions that are currently in place for all non-affiliated employees.

Ladies and Gentlemen, what is your pleasure?

4. Communication from Anna Thomas, Public Health Director, recommending the following complement changes:

- Addition of one (1) Senior Services Specialist II, grade 14
- Unfunding of one (1) Senior Services Specialist I, grade 13

Ladies and Gentlemen, what is your pleasure?

5. Communication from Sharon Wickens, Finance Director, recommending the following complement changes:
 - Elimination of one (1) Financial Analyst II, grade 22
 - Addition of one (1) Manager-Accounting & Reporting, grade 24
 - Addition of one (1) Finance-Information Support Specialist, grade 19**Ladies and Gentlemen, what is your pleasure?**
6. Communication from Allen Aldenberg, Police Chief, recommending the addition of three (3) Sergeant positions, grade 22, to his complement.
Ladies and Gentlemen, what is your pleasure?
7. Communication from Emily Rice, Solicitor, requesting the addition of one (1) Paralegal, grade 16, to her complement.
Ladies and Gentlemen, what is your pleasure?
8. Communication from the Solicitor requesting the following complement changes:
 - Transfer the Domestic Violence Unit (DVU) positions from the MPD complement to the Office of the City Solicitor;
 - Reclassify the DVU Administrative Assistant I, grade 12, to a Legal Assistant II, grade 14; and
 - Change the Victim Witness Advocate, grade 15, to a new job classification of Victim Assistance Coordinator, grade 15**Ladies and Gentlemen, what is your pleasure?**

If there is no further business, a motion is in order to adjourn.