

COMMITTEE ON HUMAN RESOURCES/INSURANCE

May 3, 2023 at 6:30 PM

Chairman Cavanaugh called the meeting to order.

The Clerk called the roll.

Present: Aldermen Cavanaugh, George-Kelly, Barry, Gamache, Burkush

1. HR Reports submitted by Lisa Drabik, Human Resources Director:
 - Position Summary Report
 - Vacancy Requisition Requests and Approvals
 - Summary of Arbitrations/Grievances
 - Sapphire SmartShopper Report*(Note: Provided for informational purposes only; no action is required.)*
2. Communication from Mark Gomez, Chief of Parks, Recreation & Cemetery requesting the following complement changes:
 - Eliminate one (1) vacant Recreation Maintenance Worker, grade 13;
 - Add one (1) Vegetation Specialist, grade 15

*On motion of **Alderman Barry**, duly seconded by **Alderman Gamache**, it was voted to approve.*

3. Communication from Allen Aldenberg, Police Chief, requesting the following complement changes:
 - Add one (1) Evidence Specialist Supervisor, grade 18, and adopt the new class specification;
 - Eliminate one (1) Evidence Specialist, grade 15;
 - Add four (4) Crime Analysts, grade 18, and adopt the revised job classification

*On motion of **Alderman George-Kelly**, duly seconded by **Alderman Barry**, it was voted to approve.*

4. Communication from Chief Aldenberg requesting approval of an unpaid leave of absence for Lt. Derek Cataldo from July 7, 2023 through June 1, 2024.

*On motion of **Alderman Barry**, duly seconded by **Alderman George-Kelly**, it was voted to approve.*

TABLED ITEM

5. Communication from Allen Aldenberg, Police Chief, requesting authorization to enter into "side bar" negotiations with MPPA and MAPS regarding availability pay.
(Note: Tabled on 11/1 pending further information from the Police Chief; see attached.)

*On motion of **Alderman Burkush**, duly seconded by **Alderman George-Kelly**, it was voted to remove this item from the table.*

*On motion of **Alderman Burkush**, duly seconded by **Alderman George-Kelly**, it was voted to receive and file.*

*There being no further business, on motion of **Alderman Barry**, duly seconded by **Alderman George-Kelly**, it was voted to adjourn.*

A True Record. Attest.

A handwritten signature in black ink, appearing to read "Matthew Normand". The signature is fluid and cursive, with a long horizontal stroke at the end.

Clerk of Committee