



COMMITTEE ON HUMAN RESOURCES/INSURANCE

March 7, 2023 at 6:00 PM

Aldermanic Chambers, City Hall (3rd Floor)

Members: Aldermen Cavanaugh, George-Kelly, Barry, Gamache, Burkush

AGENDA

The Chairman calls the meeting to order.

The Clerk calls the roll.

1. **A motion would be in order to enter non-public session under the provisions of RSA 91-A:3(II)(e): Consideration or negotiation of pending claims or litigation which has been threatened or claimed against the public body or any subdivision thereof.**

A roll call vote is required on the motion.

2. HR Reports submitted by Lisa Drabik, Human Resources Director:

- Position Summary Report
- Vacancy Requisition Requests and Approvals
- Summary of Arbitrations/Grievances
- Sapphire SmartShopper Report

(Note: Provided for informational purposes only; no action is required.)

3. Communication from the HR Director recommending changes to the health and dental plans for full-time employees for the upcoming plan year.

Ladies and Gentlemen, what is your pleasure?

4. Communication from the HR Director submitting a draft RFP for the Compensation Study.

Ladies and Gentlemen, what is your pleasure?

5. Communication from Owen Friend-Gray, Deputy Public Works Director, requesting to add the position of Chief Inspector to the list of exempt employees who may receive overtime pay.

Ladies and Gentlemen, what is your pleasure?

6. Communication from Phil Croasdale, Water Works Director, requesting the following changes to his complement:
- Eliminate the vacant Public Service Worker II, grade 13, positions (2 unfunded and 1 funded) and replace with Public Service Worker III, grade 14, positions.
 - Approve and adopt the revised job titles and class specifications for the Distribution Operations Superintendent, Water Works Senior Supervisor, Water Works Supervisor, Water Works Emergency Technician, Equipment Operator IV, and Public Services Worker III.

Ladies and Gentlemen, what is your pleasure?

7. Communication from Anna Thomas, Public Health Director, requesting the addition of an Overdose Prevention Outreach Worker, grade 20, to her complement.

Ladies and Gentlemen, what is your pleasure?

8. Communication from the Public Health Director requesting approximately \$6,958 in city funds to cover the Public Health Dental Assistant position for three months due to a lack of Medicaid revenue.

Ladies and Gentlemen, what is your pleasure?

TABLED ITEMS

(A motion is in order to remove any item from the table.)

9. Communication from Allen Aldenberg, Police Chief, requesting authorization to enter into "side bar" negotiations with MPPA and MAPS regarding availability pay.

(Note: Tabled on 11/1 pending further information from the Police Chief; see attached.)

If there is no further business, a motion is in order to adjourn.