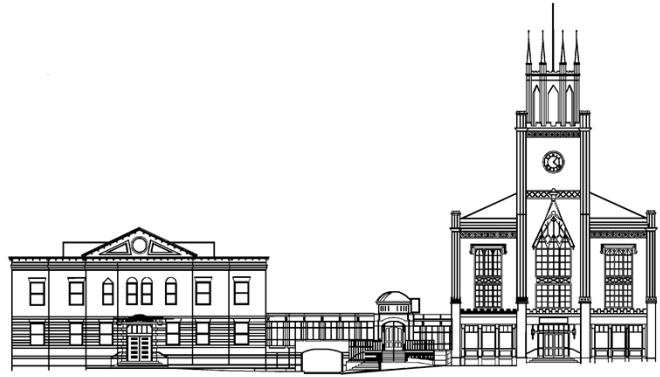




REVISED COMMITTEE ON HUMAN RESOURCES/INSURANCE

**December 6, 2022 at 6:15 PM
Aldermanic Chambers, City Hall (3rd Floor)**

Members: Aldermen Cavanaugh, George-Kelly, Barry, Gamache, Burkush

AGENDA

The Chairman calls the meeting to order.

The Clerk calls the roll.

1. HR Reports submitted by Lisa Drabik, Human Resources Director:
 - Position Summary Report
 - Vacancy Requisition Requests and Approvals
 - Summary of Arbitrations/Grievances
 - Sapphire SmartShopper Report

(Note: Provided for informational purposes only; no action is required.)
2. Communication from the HR Director regarding a request from the Public Works Director for the following complement changes to the Parks, Recreation & Cemetery Division:
 - Eliminate one (1) vacant Equipment Operator IV, grade 15
 - Add one (1) Recreation Maintenance Worker, grade 13
 - Eliminate one (1) vacant Horticultural Supervisor, grade 16
 - Add one (1) new Vegetation Specialist, grade 15

Ladies and Gentlemen, what is your pleasure?

3. Communication from the HR Director regarding a request from the Fire Chief to add a Fire Telecommunications Manager, grade 21, to his complement and to change the job title for the EMS Training Officer to an EMS Coordinator.

Ladies and Gentlemen, what is your pleasure?

4. Communication from the HR Director regarding a request from the Planning & Community Development Director for the following complement changes:
- Add one (1) Zoning Review Officer II, grade 20
 - Amend the class specification and job title for Zoning Review Officer to Zoning Review Officer I, grade 18

Ladies and Gentlemen, what is your pleasure?

5. Communication from the HR Director regarding a request from the Welfare Director for the following complement changes:
- Add one (1) Welfare Specialist II, grade 18
 - Unfund two (2) vacant part-time Security Officer positions

Ladies and Gentlemen, what is your pleasure?

6. Communication from the HR Director regarding an ordinance amendment to Section 33.079 Vacations, which would change flex vacation for new employees in their first six months of employment.

Ladies and Gentlemen, what is your pleasure?

TABLED ITEMS

(A motion is in order to remove any item from the table.)

7. Communication from Allen Aldenberg, Police Chief, requesting authorization to enter into "side bar" negotiations with MPPA and MAPS regarding availability pay.
(Note: Tabled on 11/1 pending further information from the Police Chief; see attached.)

8. Report of the HR Committee recommending that the request from the Board of School Committee to increase the yearly stipend of elected school board members from \$2,000 to \$4,000 a year effective January 2, 2024 be approved.
(Note: This item was referred back to the HR Committee by the BMA at their October 4 meeting.)

If there is no further business, a motion is in order to adjourn.