

BOARD OF MAYOR AND ALDERMEN

June 21, 2022 at 7:00 PM

Mayor Craig called the meeting to order.

Mayor Craig called for the Pledge of Allegiance, this function being led by Alderman Burkush.

A moment of silence was observed.

The Clerk called the roll.

Present: Aldermen Cavanaugh, Stewart, Long, Fajardo, T. Sapienza, Sharonov, Trisciani, Levasseur, Heath, E. Sapienza, Burkush, Barry, Gamache, George-Kelly

PUBLIC COMMENT

The Mayor advised that the purpose of the public comment session is to give residents of Manchester the opportunity to address the Board. All people wishing to speak will have up to three minutes to do so and any comments must be directed to the chair.

Any resident wishing to speak will come forward to the nearest microphone, clearly state their name and address when recognized and give their comments.

Donald Bouchard, 39 Foxwood Circle, stated:

I represent myself, as well as being a member of the New Hampshire House of Representatives serving on the labor committee representing Manchester Ward 4. I would like to commend you for taking/making it happen by passing a resolution that all full-time employees will be making a wage no lower than \$15. However, some employees such as part-time or seasonal were left out. I would recommend you include them as well. A \$15 minimum wage is still not a living wage but it can help lift individuals and families out of poverty to establish a degree of economic security for them. It will reduce chronic anxiety and stress often experienced due to income insufficiencies.

Winter Trabex, 200 Hanover Street stated:

I am here to talk about a regular event that has been happening where volunteers from our community have been feeding the homeless. Mayor Craig you probably know about this. There is an issue with the Health Department and a code thingy; I don't really understand it. I don't think we should be saying we can't feed the homeless or that volunteers are prohibited from doing so. I would rather see the Health Department make an exemption if there is a certificate or whatever compliance needs to be in place. I personally have been homeless for over two years. What I found was that soup banks and kitchens do not serve vegetarian, vegan or gluten free meals so if volunteers want to come forward and fill that gap with special dietary needs, I don't think we should prohibit that. Additionally, I read something online that there is going to be increased towing fees this winter. I would recommend against that; I'd rather see city parking lots open for more residents so we are not towing vehicles. We are not having people walk through the snow to the towing sites so that they can pay \$200-300 to get their vehicle back. We should make an effort to get all the cars off the street and make it easier for everyone. I think the way to do that is to open up more parking lots.

Ashley Poulin, Oakdale Avenue stated:

I am the Soup Ladde. Let me tell you about my experience on June 2nd with Karen Sutkus, Manchester Health Official. Karen admitted to following me on social media to track me down on the street sidewalk on Manchester Street where I was serving homemade soup and grilled cheese to my homeless neighbors. Karen told me she was going to issue a cease and desist order, which was already prepared. I actually have it here if you want to see it. She also literally forced me not to share with the last 20 people who were hoping to have a hot meal. Taxpayers, me/I, paid this woman to sit on Facebook and follow my social media outlook page just to come and cowardly harass me. Oh and she also did bring an officer because if I continued serving she was prepared to fine and arrest me right then and there. I have lived here for a total of four years and I can say without a shadow of doubt and clearly Manchester is failing my houseless neighbors. These are our neighbors. These are fellow citizens. Now back to the cease and desist order. It references city ordinance 117:15 permit required and I shall recite that for you. It shall be unlawful for any person who does not possess a valid permit issued to him to operate a food service establishment within the city or in a

police jurisdiction. I am not an establishment; I am a person who makes a veggie filled dinner a few times a week and shares it with my neighbors. It is solidarity. It's not charity. I, too, have been a hungry person in my life. I use social media and the pseudonym I have been given because I have been doing this for about a year now and that is how people can find out and that is how other outreach people tell that I am coming out. I don't make a lot of advance. It is always up to my schedule, my finances and availability. If this cease and desist order won't be rescinded, I propose a change to this ordinance. I'll leave the language for you. I do have it and will bring it back at the end of the meeting. I will read it aloud first for the folks watching on the stream and present today. Any person serving homemade food to the known houseless population on public property in groups of 50 or less with either verbal or written consent, which is legal and binding in New Hampshire, of the receipt of the homemade goods shall not be subject to the parameters of 117:15. Fifty people, I have gained their trust. It has taken a year. These people are our neighbors. Thank you for hearing me.

Dam Wright, Manchester, stated:

Madam Mayor, as you know I have contacted your office about this problem several times. I sent you an email which explained the situation and gave the reasons why it is clearly incorrect to label a private citizen giving free homemade food to the needy as a, "unlicensed vendor." Vending means to sell. People who sell things should be strictly regulated because they are incentivized to maximize profits by cutting corners on sanitation and food safety. The Soup Ladée is not a vendor. She is not an establishment or even a non-profit. She is just a helpful, caring and loving neighbor. She is serving people who are already malnourished which is compounding a wide variety of other existing health issues. I'm sorry but the extremely low risk of a possible food born pathogen from our Soup Ladée's home kitchen is not a moral justification to shutting her down and shame on anyone who tries to make that argument in this case. Shame, shame, shame. If she was bringing food to needy neighbors in a housing project with four walls this would be fine. Nobody would be trying to stop her or telling her to get license or to pay \$15 each time and they wouldn't be talking about food borne pathogens. The only difference is the people she is serving don't have any walls. This is a blatant case of discrimination against the homeless as well as a violation of her constitutional rights and if it has to be handled through the ACLU then that is what we

will do. We already made an appointment with Gilles. Do you all know Gilles? If this becomes a lawsuit, it will cost lots of taxpayer dollars and you will lose just like every other city that has tried to do something this awful. When I called your office to follow up, I was told to call the Health Department. Those are the same people who showed up with police to ambush the Soup Ladée on the sidewalk while grinning about it the whole time. She was shut down with 20 hot meals left on a cold day; homemade grilled cheese and tomato soup. I was also told on this phone call that “we know she is making food with love for neighbors but what if someone tried to poison them.” That has not happened and nothing that the Health Department is doing would prevent it at all even if it did happen. We didn’t elect the city Health Department. We elected you and you oversee our city departments. You and the elected officials who sit around you tonight are responsible for writing and fixing any city ordinances and for ensuring that enforcement is both correct and reasonable. You need to fix this otherwise everyone should be outraged. On the left this is an issue of humanity and social justice. On the right this is an issue of freedom and individual liberty. What is happening to our homeless neighbors is inhumane and deplorable and everyone should have the personal freedom to safely help their neighbors without paying for expensive licensing first. We need your help. Our friends need your help. We need you, in this case, to do the job you were all elected to do. I would like to hear from any or all of you on what you plan to do to put this right and I would like to share that with the advocacy community as well as with the city at large. You should all know how to reach me by now. I do sincerely hope to hear from you about this very soon. Thank you.

Bryce Kaw-uh, 639 N. Bay Street stated:

First, I would like to ask for your help on something perhaps a little less dire than what has already been discussed here tonight. I would like to request your help with improving East-West connectivity in the mill yard area. Over the weekend, I attended Manchester’s Queen City Pride festival with a friend who uses a wheel chair to get around. We found it quite challenging to travel between Commercial Street and Elm Street without spending three times the time and effort in order to locate and use an accessible and safe route to get there. At one point, we wound up having to go onto the street because we reached the end of a sidewalk and there was nowhere else to go. Luckily, my friend brought his motorized wheelchair so this time we were able to get

around without too much difficulty besides the inconvenience but I can't imagine how awful it would have been to try to navigate that hilly area on arm power alone. It was already frustrating enough, and I know there are efforts that the city is undertaking on this front. I know that there is an accessibility project planned for the Mill Girl stairs as part of the award that Manchester recently won and that is great but I would ask that you do more and that you would think on how you could do more and at a faster time scale because Manchester should be a city that is livable for everyone. Not just in four years in the future but today. Second, I would like to talk about local energy resilience. We are all aware of globally rising price of oil. New England is a huge consumer of heating oil in the winters. We also have this impending state-wide increase in prices coming from our utilities such as Eversource. In light of this, I would ask that the Board of Mayor and Aldermen take meaningful steps to mitigate this. I know that you do not have a ton of power on this compared to the state or federal government but while we still have time I do believe that certain city-based incentives could be useful to encourage or enable key pump conversions and solar installations for certain residents. For example, the city could, if it has not already, look at using community development block grant program funds to make installations for these energy saving and energy efficient installations more feasible for residents and also improve the overall energy security of the community. I am sure there are other actions you can think of as well. I am not here to prescribe anything specifically. I know that you have a lot of information, a lot more than I might have. I just want to encourage you to act because as a Board of Mayor and Aldermen, we rely on you in your positions of power to use this power creatively and proactively to address these really important issues in front of us because we can't necessarily rely on the state or federal government to step in because maybe they won't. Thank you for hearing me this evening and please if you see opportunities to lead on this please do.

Kathleen Carswell, 385 Amherst Street, stated:

I have quite a few issues. I will bring up a few that I have time for. First, it would be greatly appreciated if you would be able to open or help open another dental office for low income and disabled people who can't afford to go to a regular dentist. The last one that was open at Easter Seals has been closed now for over two years because of COVID and they got no more funding. So we have no place to go if we are on a fixed

income. It is very, very much needed because we could die without proper dental care and I would hate to see that happen. Another issue is, I talked to you back on September 3rd of last year. You and also the Chief of Police. We sat down together and talked about some issues and I asked you about the fireworks issue. I said why couldn't you put a little notice in the taxpayers' bills to let them know that it is illegal to have fireworks in Manchester. Nothing happened. We are talking almost 10 months. That is...I call it disrespectful. How easy is it to print a piece of paper to say that? I have neighbors going around with guns on their hips because they have PTSD and they have to walk pets and protect their family and neighborhoods. It is wrong. We shouldn't have fear and we get no help from the Police Department. I know they can't do everything and be everywhere but you are getting a 911 call from me because I am asking to speak to an officer. I waited in the rain for over an hour last year and they told me to go home or basically I was going to get arrested because I wanted to speak to somebody yet someone drunk or high calling 911 as a joke gets an officer in 10 minutes. That is wrong. I am sorry. We have to address this issue and there are plenty of other things that go on in this city. I would also like to take up the issue of my neighbors with the noise. I have elderly neighbors that have lived there for generations and built their homes and worked in the millyards and raised their families. I am a third generation and have lived here over 60 years now. It is a disgrace. They cannot enjoy their own backyard because we have certain neighbors that will not be respectful to others. I have to go out and believe me...a Neighborhood Watch person by myself and I am not afraid believe me. I am one but I am mighty and I am not going to shut up and go away. You are going to be tired of seeing me. I will come down every meeting if I have to until we get issues addressed in my neighborhood and other neighborhoods in the city. Thank you.

James Tones, 223 Greer Street, stated:

I have two main issues. I see what is going on at the food bank. They come there with blankets and expensive cars and then they want free food. They are capable of working the way they dress. I think we should have them sweep the sidewalks to earn a little paper than to give them the free food instead of just giving it to them and letting them do nothing to earn it. Especially when they are coming in with Massachusetts plates some of them and taking the food from the people that do need it in Manchester. That should

be addressed and stopped immediately. The second thing is the people out there with the cans asking for money. Somebody told them where there were jobs and what do you think they did? They said no we are not going to go. They just want the money. I think they should be arrested if they are panhandling if they are capable of working on the spot. I have seen one myself push a wheelchair up to a spot and then sat down in it with a sign out and a can asking for money. Then I saw him get back up out of the chair, roll the chair back to his car and drive away. I know the guy lives on Auburn Street. He is now doing it in the Granite Square area and he has a veteran's plate on the car. So he is getting help from the veterans and making \$500-600/day in those little buckets when people hand him money. That is where my concern is – with both issues because of that. I would like one of you guys to sit there one day at the JFK where they have the food bank and you would see this for yourselves. That would be an idea. Like I said, give them a little paper when they do some work to give them the food. They should earn it instead of just being given it. There are some cases where they cannot earn it. If they have a lot of kids or something one parent has to stay home. I can understand them not sweeping the sidewalks and helping people who might be a single parent with kids. If there are two parents, one should stay home when they go to get the food while the other one is doing the sweeping to get the paper. That is all I have to say.

Vanessa Blais, 51 Ash Street, stated:

I am a member of the Manchester Housing Alliance. I am actually here tonight because another member of our community group could not be here and he asked me to read a letter to you:

My name is Travis Jambren. I regret that I have to work and cannot be here in person to speak about accessible housing and the proposed Hartnett and Pearl Street housing developments. Thankfully one of my teammates in the Manchester Housing Alliance is here to read this letter aloud to you and I thank you for your time. I am a 30-year-old stroke survivor that went from a fully able-bodied person to becoming a hemiplegic. As a result, I need a wheelchair to get around. This past June 13th marked one year since that day. At the time, I was living in a third floor apartment without an elevator. When I called the city Welfare Office about my situation, I was told that I could call the Fire Department every time I wanted to use the stairs and they could send someone to carry me. When I was released from rehab, I went to live with a friend in an ADA accessible apartment. However, when property management found out I was staying there

they kicked me out. I was put into a hotel but it was still tough living off of microwaved food with a lack of a kitchen. When I had a housing voucher, I searched for months for any suitable housing for a wheelchair user. The only reason why I was able to find a place was because my previous landlord of 10 years had a unit open on the first floor, which is not ADA compliant. I worry that other disabled people will be unable to find suitable housing for their needs. We need more ADA accessible units in Manchester, especially for those with mobility issues. Tonight this Board will be presented with plans for housing developments in Hartnett and Pearl Street lots. I ask that this Board consider the growing need for accessible housing, especially as we are using public land for these proposals. Thank you very much.

Kathy Staub, 374 Laurel Street, stated:

Let me begin by saying that I am pleased that the Board of Aldermen has agreed to ensure that full-time municipal employees are guaranteed to make at least \$15 an hour. I hope that going forward you will also extend that to part-time and seasonal employees. That is great but most of the public sector employees in Manchester making less than \$15 are employed by the school district. Paraprofessionals make as little as \$13.40 an hour and food service workers make as little as \$10.90 an hour. This is lower than the minimum wage in every state in New England. The work of paraprofessionals is challenging and sometimes physically demanding and we all know that children have a hard time learning when they are hungry. The work that these folks do is just as important as the work done by any other municipal employee. As you know, finding people who will work for such low pay is difficult which is why the city only had a handful of people working for less than \$15 an hour when you passed the resolution. The school district has many more people working for less than \$15 an hour and that is if they can find them. Many positions go unfilled which means that children don't receive services. It is going to be a real challenge for the school district to afford \$15 an hour wages for these low wage workers because as you know the school district has historically been so woefully underfunded. Currently, Manchester spends less per pupil than any other district in the state. While the average is \$18,434, we spend \$13,764 per student. Without additional resources it is hard to see how it will be possible to raise the salaries of these critical school district workers when the margins are so tight. It would have been nice if this Board had approved the tax cap compliant budget that the school board sent over. That additional \$2 million would have made a real difference in terms of raising salaries for low wage workers but that didn't happen because whenever we receive a windfall of outside money for schools, we use it to reduce the local

contribution. The more things change the more they stay the same. I was telling a friend that I could have read the exact testimony that I gave on this issue 10 or 20 years ago about reducing the local contribution and it would have been perfectly relevant. Yes, it is disappointing but we will continue to encourage the school board to find a way to pay their lowest paid workers \$15. I remain optimistic that this Board will find a way to provide the resources so that all of our public employees can make a reasonable wage.

David Holt, Somersworth, stated:

I am not from Manchester, NH. I work for the State Employees' Association, which is a member of the Alliance for a Moral Economy; a statewide coalition of organizations working to make New Hampshire a better place for everyone. Let me first thank you for passing the resolution that set a minimum wage for full-time municipal employees at \$15 an hour. However, we are hoping that you will consider expanding that current resolution that you have passed to also cover part-time and seasonal employees who should be paid a living wage as well. There is a moral imperative to paying a living wage. People should not live in poverty and no one who works full-time should have to live in poverty. Manchester is one of the more expensive places to live in New Hampshire. This Board also has the ability too, and we ask that you do influence your vendors and contractors and at least look into what they are paying when you are considering who you hire for those jobs in Manchester because all people deserve the dignity and respect to be paid a living wage for a day's work. One thing to also consider is that those wages for low income folks is going to go directly back into the local Manchester economy so it is beneficial all the way around. We also ask that you support your public education and ensure that folks like the paraprofessionals that Ms. Staub was just speaking about are going to also have a living wage. It is much more important that we spend that money on those people because many of those are actually working with special needs and it would be better to pay for them than to pay for the lawyers that would come up if we were unable to fulfill the legal requirements for special needs children. Thank you very much.

Ron Rene, 50 Brown Avenue, stated:

I run Monsignor Phil Kenny Catholic Worker, which right now is just on Facebook but it is an advocacy group. Thank you, Your Honor, for what you are doing because you are trying. I know that the Board of Mayor and Aldermen are trying but there are more than enough issues that need to be addressed in this city and I wrote up just a few and I am only going to briefly comment on each one. The first one is the Hartnett and the Pearl Street housing. I love the fact that 60 units out of 600 or something like that are going to be allocated for affordable housing which is priced more for a single person than they can afford under Section 8. I have been following that with all the buildings we have been putting up. So what happens with people with Section 8? I have been looking for eight months now for a place and I still haven't found one. Right now I live in public housing which is not a good solution for long term. I would like to see some housing devoted to people with low income, not just affordable. The city building surplus. I know we were talking about Hallsville School and possibly West from what I have been reading in the Union Leader. If we are going to consolidate schools, we should start consolidating city offices and moving them out of rental places and use one of these school buildings or other city surplus for it before deciding to sell Hallsville or West or any other school. Please give all city and school employees...I know you don't have much control over the school district but please give all city and school employees at least minimum wage of \$15/hour. That is still below poverty nowadays. Last but not least, as one person who feeds the poor in this city, we need to continue to feed the poor. Monsignor Kenny would be outraged since he served the City of Manchester for over 50 years as a priest and he was a very strong advocate for social justice. He would be outraged today to know that it is becoming illegal to feed the poor.

Jane Heigh, 1573 Union Street, stated:

I am a member of the Manchester Housing Alliance and a resident of Manchester. I am very grateful and lucky that I have a house. We want to talk about the housing situation in Manchester, especially the housing plan for the Pearl St. and Hartnett Lot. Everybody knows there is a housing crisis in Manchester, a housing crisis in New Hampshire, a housing crisis actually in the entire country and we are extremely grateful that you are making many efforts in dealing with the housing crisis by approving housing

at the Planning Board, encouraging market rate housing, planning these two developments in the parking lots, and working on affordable housing at the former police station and the adjacent spots including many other efforts. I made a spreadsheet of all the housing that has been planned in the last year or so. There are 1,771 market rate units that have been announced and 441 affordable units, 80 workforce units and 232 units that will be renovated so they don't actually count as new units, nevertheless they are appreciated. We haven't seen the proposal yet on the two housing units in the parking lots but we are very appreciative that these are getting to the point of being approved because they have been on the board for a while and we have been very curious as to what is planned. We just wanted to present some concerns and or questions we have. My associate Vanessa read the letter from Travis about having accessible housing. As Travis has pointed out, it is much easier to build a unit that is accessible from the beginning than to renovate something from an older building into something that is accessible. We are concerned about the number of affordable units that will be in these two projects given that they are being built on city land and the city and taxpayers are contributing to this project. The citizens and tax payers are contributing so we are concerned that it will only be about 10% affordable units. I always like to mention that I hope there will be some energy efficiency requirements in the building. Also affordable housing wouldn't be essential to be built if landlords had to accept Section 8 vouchers but the state laws don't require it. Hopefully you can require that in this new project.

Jim O'Connell, 265 Prospect Street, stated:

I am here tonight to talk about the \$15 per hour issue. Kathy Staub came before you earlier and spoke very eloquently and comprehensively about this topic. She saved me the trouble. I would like to point out and welcome the fact that the city has adopted a resolution that we guarantee \$15 for an hour as a minimum for any full-time employee of the city. I would also ask and hope that the BMA would see their way to apply that to casual and part-time workers. Five to eight years ago we were arguing for \$15 an hour and the number \$15 an hour has stayed as it is while costs go up and up. It is an arbitrary number in one sense but it is a minimum today. I would point out just as Ms. Staub pointed out that the resolution passed by the BMA had the effect of changing the salaries for a group of less than 10 people. The cost, as I understand it was under

\$50,000. The school board has a substantially larger problem and as you all know we have a large need for paraprofessionals. Many of these positions remain unfilled and it is directly related to the fact that we pay our paraprofessionals starting at \$13 and some cents per hour. The Board of School Committee did, from its one-time COVID funding, find the money to pay our paraprofessionals \$1,000 each as a one-time payment which, if you did the math, was \$.50 per hour. Woo-hoo. We did add \$400-500 in one-time funds to be paid out as a retention bonus but we are still a long way away. The numbers to implement \$15 an hour as it stands right now depending on whether you would include casual workers or not is in the order of a magnitude of \$1.3-1.7 million to implement it across the city. I have great respect for this Board. I know many or all of you have got the interest of our students in the school district at heart but you will forgive me if I take the opportunity to point out that the reduction of \$2 million dollars in our general funds, which is year over year ongoing...one of the many uses that money may have been used for by the Board of School Committee would have been to raise the salaries, and more importantly that the result of raising salaries would result in our special needs children actually having the people in the classrooms that they need.

Amanda Cochran, Comfort Inn/Homeless, stated:

I have lived in Manchester off and on for over 20 years. I lost my house back in September 2021 due to a black mold issue. I have four children, three of which are school aged and one over 18. We have been homeless now since September living in and out of hotels. We did apply to the SNHS program, were approved, and I had worked a job in a financial institution for over two years and lost my job due to the fact that I lost my home. It was heart wrenching. My husband suffers from epilepsy. Since this has all taken place he has had 18 grand mal seizures which then leads to memory loss meaning I can't leave him alone with the children. The affordable housing is outrageous right now. The wait list to get into a hotel paid for by the state is eight months. We have exhausted our savings and are now staying the Comfort Inn on Queen City Bridge where I Door Dash daily to try to afford the next night's rent. Speaking of which, I do not have tomorrow's paid for yet. I am taking time out of that to come and talk to you guys. I just kind of wanted to have my voice heard and the fact that the loss of a job and income qualifications for a lot of these buildings and a lot of these apartments, and we have applied to umpteen amounts of places and that is what

we are running into. Yes we have the state assistance that says they will cover it for 18 months or however many months you have left but then they ask can you afford it after. If you don't have that then they look at you like well you can't move in here. I am day to day trying to feed my children as well as keep a roof over their heads and at the same time keeping them at ease. I am happy to say that they did all finish school with high honors and honor roll so that was a proud Mom moment. Trying to keep them at ease and keep a roof over their heard has been quite rough. I think the biggest problem too is when you go to these apartment complexes a lot of them are asking for fees, and we have paid I don't know how many fees for apartments and then they tell you they are showing it to 10-20 other people that day. The landlords are also taking all these fees from people and at the same time not guaranteeing that you will get the place. It is just very, very hard. I am definitely not asking for a handout. I am a hard working woman and I will gladly go back to work full-time as soon as I can get my husband's epilepsy under control. When it comes to affordable housing, I just need it to be taken seriously and hopefully there can be something done like they were saying earlier about the housing being built. I think they said about 40-80 units out of 600. There are lots of us who are real people who have worked hard their whole lives that really need the help. Please take all of that into consideration. Thank you.

Jessica Margeson, West Side Manchester, stated:

I haven't been about to make it here for a while but tonight was very important no matter what to be here. Of course I am going to be speaking on affordable housing but tonight the reason is Amanda's story kind of touched me. I have worked with her for months. When you hear it it hits you because she is one of so many. There are hundreds of residents that can't income qualify. I have a whole speech written here but what really hits me are the amount of tenants that are great tenants and that is what made Manchester but they are not qualified due to income. They are looking for tenants that haven't been through an eviction yet. They are not looking at why they got evicted or why they were called into court. If you think about how many tenants that went through the court process to get the SNHS money to save their apartment. They have helped many people. All of those people have evictions on their record. Multiple tenants have an income between \$700-1,500 a month. They will not qualify for anything over \$500 a month. This is why our hotel wait lists are long. That is why you can't find a family

shelter with room for three kids inside of Manchester. You are being sent out of the city. As you have heard, these kids are on honor roll. It would be horrible to disrupt that for them. They are already wondering where the hotel will be the next night. What she is having to go through to make sure her family is safe and her husband is safe and also provide enough money each day to try and keep a roof over their head because...when you ask for the money back and you do your paperwork you have some weeks to wait before you get that back. Nothing is quick. We have many great housing projects in the pipeline. I do want to mention that but we have 12-18-24 months down the road for those to come. We have also been hearing about the Pearl and Hartnett lots and that they will consist of a large amount of affordable housing units. When you are looking at \$2,000 and up apartments, they are roughly getting 25-50 calls I am hearing from the real estate agents. Those units are not getting the huge amount of calls that the affordable housing ones are getting. It is like a pipeline that is clogged and there is a little drip here and there. When that affordable apartment hits the market, they are all calling. One person wins the lottery and gets that place but there are still so many more waiting for the next one to come. While these projects are going to fill a need that we have, we need more than that. We need more; 30 or 40 or 60 out of the 500 please. We need half of them to be at 30-50% AMI. Do what you want with the other 50 but we need at least 50% of those if you could. The apartments that are \$1,500 and below are still getting 500+ calls. While I also agree that we need a large amount of workforce housing, what we have a majority of that is being built is workforce and marketplace housing. That type of income bracket has a slight...I am not saying they can do whatever they want but they have a little bit more ability to be able to look outside of that. I want to say to the developers that are seeing the need and filling it, thank you. It is a breath of fresh air and I hope you challenge other developers to see what type of innovative ideas they can build.

Glen Ouellette, 112 Auburn Street, stated:

Number one, I find it very hard in this city that we don't do a good job in celebrating our city. I will do again what I have done since our 172nd birthday. This year is our 176th. Happy Birthday to the City of Manchester. June 1... I remember back in 2007 when the citizen's committee held a party right in these chambers and the Alderman at Large Joe Kelly Levasseur said we will be doing it at 175. That has passed. If we in this city

of all the problems we have can't even mention our history, we are in trouble. I expect from my elected officials to at least wish the city a Happy Birthday. It should at least be recognized. It is as simple as that. We used to do a good job years ago when I first moved here almost 40 years ago in celebrating our city in September. We don't do that anymore. We used to have the sky show on Memorial Day. We don't have that anymore. We have lost so much of the celebration and this city needs that to become a more healthy city. We need to teach our kids that we don't just work and go to bed. There is more to life than just work and go to bed. As important as that is, there is more to life than that. We want to keep our kids away from drugs and alcohol. Teach them some healthy things. Housing. Housing is a big problem. I have come in to this Board many times for years now on housing. I have always said that there are families out there living in their cars in the middle of winter with kids. They don't choose to be homeless. There is a condition to why they are. Every year we return back welfare money which could be used to help these people. That is why you budget that money to begin with and this has been going on for well over ten years. We need to make sure that we help those who want to help themselves. In my case for example, I work a seasonal job. It is five months out of the year that I can't even afford to pay my rent. It is not that I don't want to work but there is no work. This happens a lot in our city and we need to make sure we help people who really want to be helped. Thank you very much.

Sara Tofanelli, 49 Margaret Street, stated:

As always I will get right to the point and express my aversion to this town's approach to the issue of homelessness. You cannot trespass, arrest or starve the issue away. As a town, despite being for different reasons, we all want to work on one solution. However, it seems that whenever we seem to make progress the town never fails to remind us that we truly haven't. Other homeless advocates and I tried working with the city's homeless initiatives director, Schonna Green, a few months back. We quickly realized it was a ploy to try and get us to give up our unhoused friends locations to work and basically work with the city's efforts against them which resulted in us ending that. As I stated before, I am a Marine Corps veteran and dealt with years of homelessness after being raped by three male Marines and thrown to the streets. You never know someone's story; we aren't all terrible people. Fortunately, I was homeless in Boston

because if the city of Boston put forth the efforts the city of Manchester does to make helping our unhoused friends difficult, I wouldn't be here. Mayor Craig, I know you don't go out to see firsthand what it's like for us so I wouldn't expect you to understand how it is out there and what I do along with other volunteers just like you weren't there for the national homeless memorial. I hear crime being a constant issue amongst the residents here and you contribute to that when you prevent us from feeding our unhoused friends resulting in more thefts taking place. I can't tell you how many times I have been told that someone didn't steal because they knew when their next meal was coming. I can bring food to a block party, I can go door to door, and I can bring our friends into a restaurant but when it comes to bringing food outside then we all need permits? Why? Because they don't have walls around them? Make it make sense. It is a disgusting act of discrimination, especially when people have been served cease and desist by a woman named perfectly for the position, Karen Sutkus of the Health Department with a smile on her face. A lot of you all might not care but these are our friends and our family. They are to those who sit behind me as well. Sometimes that meal isn't just a meal; it is the reason someone lives another night. That someone is someone's loved one regardless of how they got there and everyone deserves to eat. Thankfully, no one decided if I deserved to eat because I didn't have a roof over my head. We have lost so many to include inside the shelter, unfit, and there are still no positive changes being made. We are not vendors and we are not selling anything. None of your reasoning makes sense. You and your town's obstacles won't deter any of us because these people mean more to us. We will never stop fighting. What will it take to have everyone to realize we are all fighting for the same outcome even if for different reasons? When is enough finally going to be enough in the decision to move forward and not have us vs. y'all be a war on these streets? I am extremely disappointed in what you and those around you fight for and against, which is bare human rights because it is absolutely everything people wanted to change when they voted for you. Stop being part of the problem and make a difference, which is why you were voted for. With that being said, I've said it before and I don't feel out of line saying again as I watch you help bring the city down that the only vote you will ever have from me is one of no confidence.

Kelly McAndrew, 290 Cartier Street, stated:

Most of you know who I am; I know you do. December 21st was Homeless Memorial Day. You didn't come to that. That is the shortest day of the year. Today is June 21, the longest day of the year. It is summer solstice celebration. It is when we celebrate the people who have faced homelessness and beat it. We don't forget where we came from. I am here to support Soup Ladee. I think it is absolutely disgusting that we are not allowed to feed people at the homeless shelter now. They actually have a sign out there that we are not to drop things off or to feed people. I just think that is absolutely disgusting. I really hope that there is big change in that. We had an event, my outreach team along with a lot of other outreach teams, had an event at Victory Park on June 4 which we had a permit for but we were told we couldn't serve pizza that was being delivered to us. As far as I know, that is coming from an establishment that has a food license. I don't understand where we draw the line to what and who we can serve to. I really hope there are changes to that. When it comes to affordable housing, again I am disgusted. There is no affordable housing around here. Maybe you can all afford it because we saw what your salaries were for the year so yeah you can definitely afford it but the building across from Market Basket that is supposed to be affordable housing is starting at \$2,800. I think that is ridiculous and this poor woman has to sit in a hotel with her three children who are on the honor roll and she doesn't know where her next meal is coming from or if she will have a roof over her head. That poor woman is doing the best that she can with those kids. Can you imagine having to be in a hotel room with three kids and have them still make the honor roll? I think that woman is absolutely amazing and I hope something is done for her really soon. Lastly, I don't understand why you can give so much money to certain organizations and just deny others. Not to insult you Chief but 13 new police dogs? 13 new police dogs? Do you have any idea what that must have cost and one was a dud wasn't he because he smelled a bomb this weekend that wasn't there? Again, I am just absolutely disgusted with your actions. Just your actions. Well, Schonna Green's actions as well. She has done absolutely nothing for anybody who is homeless.

PRESENTATIONS

2. Presentation on the Fusus Real-Time Crime Center system.

Allen Aldenberg, Police Chief, stated with me this evening to my right is Joe Delduca who is a public safety advisor with the company Fusus and he is also a retired deputy inspector from NYPD. To my left is Lt. Barter who has been my lead person on anything technology related at the Police Department that we are trying to accomplish. Currently we are exploring the purchase and implementation of the video integration software known as Fusus as a means to enhance public safety. Fuses connects any type of video feed except for Ring cameras through a central web-based hub that can be viewed by law enforcement. This allows for all city and school cameras to be available on one system for immediate viewing when a crime occurs. Additionally, private businesses can join the program as can private residents and share their video in a similar way and I will get into that shortly. The police use of technology. I understand it is a sensitive topic in today's times and I am fully respectful of that. I am fully aware that the use of technology by law enforcement agencies raises potential concerns from citizens and that is why I felt it was important to speak about this technology in a public forum. I believe it is important to have public facing discussions about police technology and what we are exploring and hope to implement is not being done in a secret environment. Tonight, I will talk about the technology, relevant laws, policy development, our draft policy and community feedback that we have already received in regards to this Fusus product. I will go through the slide presentation and Joe will fill in any blanks or questions that you have specific to the technology at the end. Essentially what Fusus does is it uses a core box to connect video feeds at the location where cameras are located. The core box connects to a secure Cloud based platform where all of the feeds are centrally located. The system connects public and private camera footage together in one system. The location of cameras are plotted on a map within the program. Police calls for service and other data sources such as ShotSpotter, which this Board has already approved, can be integrated into the software. This enables police to view live recorded video instantly when they are called to a criminal incident. Those videos can be viewed in real-time or as part of a follow-up criminal investigation. Lastly, private individuals can register their cameras on Fusus which allows police to see that there is a camera at a given location whether it be a business or a residential property. Police cannot view these cameras but can request the video from the owner for a specific criminal incident. All of the video feeds are access based on user defined rules. That is that owners of the cameras can choose

when the video is viewed and for what reason. There are two kinds of uses for Fuses. The first one is the ability to view in real-time for assistance with calls for services. Essentially, every call for service for a violation, misdemeanor or felony is received by the Manchester Police Department. The dispatcher will click on the call for service within the software and it will then show the dispatcher a map of the location of the call and the closest cameras. The dispatcher can view these cameras to assist with the investigation of that crime in real-time. The best example I can give you recently would have been the shooting outside of Central High where we have city-owned cameras. The shooting happened on the Lowell Street side of the school. We weren't able to view those cameras for about an hour and a half due to getting access and getting somebody down to allow us to do the camera and then downloading it. So critical time is lost when we are not utilizing the cameras that this city owns and operates. We are wasting valuable time. In that Central High shooting, the vehicle that left the scene, although we were able to see it on video about an hour and a half later, again that vehicle was then gone and out of state and evidence was lost. We lose the ability to quickly locate that vehicle and anybody that is occupying it. Again, I don't think we are leveraging what we currently own and operate as a city when it comes to the video application and viewing that data. This would all be in real-time. Second to that would be as part of a follow-up investigation. With any violation, misdemeanor, or felony level offense that the Police Department is made aware of, police respond and there are many instances where this takes place in the city. We have a shooting or a stabbing or a robbery. Whatever it may be requires follow-up by a detective. What we currently do is we do the old-fashioned police work where detectives go out and pound the pavement and knock on doors where a crime occurred and speak with business owners and property owners and residents and say hey do you have a camera and if so would you allow us to view your camera. Then we have to download it and spend countless hours viewing it. The detectives out there canvassing a neighborhood are not wasting time because we are successful in doing that but I don't think we are properly allocating our resources and being as efficient as we can. With this, what you see here is you can build a geo-fence around a particular area where a crime occurs and once you create that geo-fence we would be able to see what city-owned cameras are in that geo-fence where the crime occurred. Secondly, a phase two would be okay we can also see that say 15 residents or business owners in that geo-fence have registered their camera with

the Police Department. That doesn't mean we are viewing it in real-time. It just means that that person or business has shared with the Police Department that they have a camera and we can then send them an automated email message advising them that we are looking for this particular date and time on the video based on them registering with us and then provide them with a link to upload their video and send it to the detective assigned to the case. That video is then stored in a secure vault and we determine if it is evidence and relevant to the crime. If not, the video is disposed of. Those are the two instances in a nutshell where Fusus can be very applicable here in the city. Now we will talk about artificial intelligence. I fully recognize that the use of artificial intelligence by law enforcement gives many people pause but it is important to understand that the use of AI is not facial recognition and we would not have the ability or option to search by any protected group descriptor, ethnicity or race. While investigating a crime we may learn from a witness that the suspect was wearing particular clothing or perhaps carrying a backpack or riding a bike. AI would give us the option to further hone in our search to quickly identify a suspect and his/her actions immediately following the commission of a crime. As you can see on that top screen is it's a little blurry but you are able to narrow your search for people wearing backpacks based on witness statements viewing people in real-time or even after the fact from saved videos. Again, that is just another tool to enhance the investigation which I think would be a pretty valuable tool. Fusus has a few additional features that we could use if we decide to go with this product. One feature is a panic button which is part of an application that a user can download to their personal phone. When activated, this button sends an alert directly to our dispatch who monitors the platform 24/7. Another additional feature is Fusus Tips which allows anyone to text a tip to a phone number. They can include photos or videos in the text. These tips go directly to the platform for review. In my opinion, the use of both of these would be very useful in the school district should they decide this is a good choice for them as well. This is something that the school district is evaluating, especially the panic alert platform where if the school department was able to get on board with us, it is an app that can be made available to teachers within the school and administrators so should they have an active shooter or something of a serious nature inside their school they could hit the button and that alert would come directly to our dispatch center and where that alert comes from, the cameras that are internal in the school would come up live in our dispatch center and

we would get a feel in real-time what the situation is. Do we have an active shooter? We can get a direction of travel of the shooter and get eyes on whether or not there are victims. That way when the police officers respond they have more of an idea of what they are going into and we can get into a location inside a school or any city building quicker all with the purpose and intent to preserve and save lives which is the job of the police department when it comes to an active shooter. Fusus Vault. That is just another layer of protection and security that the Police Department receives with the Fusus product. Videos are stored in their secured Cloud which meets the strict requirements of the Criminal Justice Information Services Bureau which is managed by the FBI. Again, we are just adding another layer of security when videos are obtained by the Police Department. They are not just kept on a shared drive on a desktop computer. They all go into a secure vault. As I said earlier, with any technology we are pursuing, we are always cognizant of the relevant laws and the Constitutional rights of all of our citizens. As some of you may be aware, NH RSA 236:130 prohibits the State of NH and its political subdivision from engaging in surveillance on any public ways. Surveillance is defined as the ability to determine ownership of a motor vehicle or the identity of motor vehicle occupants on public ways through the use of a camera or similar device. An exception to this prohibited behavior is if the surveillance is undertaken on a case-by-case basis in the investigation of a particular violation, misdemeanor or felony. The balance between maintaining public safety and civil liberties is a constant process and one that the Manchester Police Department takes very seriously. We are not seeking to create new technology. Rather we are just looking to leverage the existing technology in a more streamlined and efficient manner and doing so in compliance with the current law. At this point we have drafted a policy for this technology. We are working with the Solicitor's Office to finalize and insure that we are addressing any potential legal pitfalls. At this point, the recommendation is that we start with city-owned and operated cameras only in order to allow for further legal analysis on the use of privately owned cameras. Basically Phase I of this project would be city-owned and operated cameras that we would like to get under one platform. As you can see, these are things we have in the policy. We would have an audit log that would require the report of all use of the platform. Real-time video access will record an associated call for service so any time we access video or receive a video, we would create a case number to show that it is associated with a criminal investigation. Any

follow-up that is done relative to that video again would be associated with the initial case number for that call for service. We are also recommending in the policy that the Police Commission will review the audit logs monthly. This will hopefully add another layer of transparency and insure that all access pertains to an actual crime and insure that its use is reasonable and prudent. Any possible violations that we may discover as a result of using this technology we would make a recommendation first to the County Attorney's Office and Solicitor's Office and if it rises to serious and egregious behavior on the part of any Manchester police employee, I would make a referral to the Office of Professional Standards at the Attorney General's Office which we have done before in other personnel related matters. Unfortunately from time-to-time we have to do that and this police department has a long track record of reporting egregious behavior to the Attorney General's Office when it arises. Finally, the use of this technology and aggregate statistics would be posted on the proper website on a monthly or quarterly basis. Again, all of the recommendations in the policy are designed to just add more transparency to what we are doing. I am trying to be as open as possible with the public and elected officials about what we are trying to do. Over the last few weeks, we did a presentation to the Police Commission and received their feedback and input. That same day, we made the presentation to our Community Advisory Board to get feedback and be transparent. I am giving this presentation tonight. If this Board approves the purchase of the software, we would regularly report about the technology and the use of it to the Public Safety Committee perhaps on a quarterly basis. We would initiate training for all of our users to include training on civil liberties and then implement some training into our yearly service training program which we already have in place. Overall from the Police Commission and the Community Advisory Board and several numerous community meetings that you all know that we hold on a regular basis, the feedback has been overall positive. There were questions about evidence and how videos will be retained and changing owner permissions. At the end of the day, a camera owner who is a private citizen or business owner, can change their permissions whenever they want. They can do that right on the Fusus platform on the website and Joe can go into a little more on that. Ultimately, we also need to educate the users and the public about privacy laws in NH. There is a lot of need in the public for us to do as much as we can to address public safety concerns and to solve crimes when we can in the best way we can. I think this is another step in that direction in

conjunction with the ShotSpotter program that this has already approved. With that, I would be happy to answer any questions and if I can't answer them I have Joe and Lt. Barter here.

Alderman Fajardo stated I am curious about the mobile friendly nature of this. You mentioned a homeowner or business owner with a camera could get an email and upload a video through an email link. I am just curious if that is able to be done through a mobile phone.

Chief Aldenberg replied are you asking if you have the video on say your i-Phone.

Alderman Fajardo responded yes or for example could a person receive an alert by text so that it is more immediate and convenient to participate.

Joe Delduca, Fuses, stated the platform actually has both and the Chief explained the tips application. Every city is given a 10-digit number and for the community it is basically a see something, say something type of program. Anyone in the community can then send in tips directly to the MPD's real-time crime center. The platform also has the opposite of that which is the ability of the police to send text messages out to the public in case of inclement weather, serious traffic conditions, a crime that is occurring, a special event or things of that nature. Someone in the community would get a 10-digit number and sign-up for those texts and MPD can send them out to the community. It kind of works both ways.

Alderman Fajardo stated you highlighted the benefits but could you tick off a couple of cases where the technology has been misused and how it has been missed. I am sure it is not perfect and I am curious about what is on your radar as far as things that the public should be aware of.

Mr. Delduca replied the technology is built around preventing misuse. There is a well-documented audit trail that is in each platform. The Chief did a great job of explaining accountability. Technology is a tool and people need to be held accountable for it. Out of the 110 different police departments from all across the country, some large and

some small, each department has what the Chief has already put in place which is that accountability. As far as specific examples of misuse, each police department handles that themselves and would notify Fusus when that is happening and we would assist in the investigation that the police department might take on.

Matthew Barter, Lieutenant, stated I think the concerns that come up with police use of this technology in general is government surveillance broadly so that has definitely been part of our conversations and how we would roll that out and why we are doing so much transparent community on what we are doing and what safeguards we have in place to do it. When people think of products like this and use of cameras, it is an Orwellian type of illusion that comes up and that is why we are trying to be so transparent and allow for public discussion on this. Also on the backend posting and reporting out exactly how we are using it.

Alderman Fajardo stated I worry also about the public use of it. Are there any examples where perhaps the general public is misusing it? I am thinking specifically of racial profiling for example where perhaps overzealous neighbors or even business owners are taking the opportunity to leverage this app in a sinister way?

Chief Aldenberg asked are you talking about somebody sending in a tip on the app.

Alderman Fajardo answered yes.

Chief Aldenberg stated we get tips now that we have to sift through and validate and those concerns sometimes come up when we receive them. I think right now we do a good job of vetting those out. I can smell something when somebody gives us a tip and get what they are trying to get at but I think we do a pretty good job of moving past those tips that have no bearing on anything whatsoever other than somebody's personal agenda but I understand where you are coming from.

Alderman Fajardo stated thank you for addressing that.

Alderman Sharonov stated first of all thank you very much for this presentation. I always look forward to hearing the innovative things coming out of the Police Department. I am generally pretty supportive with whatever makes your job easier when it comes to law enforcement. I have a couple of questions. I guess I will start with the panic button. I am assuming that someone would be able to download an app on their phone and there is a panic button within the app. Is there any cost associated with the use of the app for a member of the public?

Mr. Delduca answered this is what the app would look like. It is called the Fuses Panic Alert app and you just click on it. This big red button would come up. You would hold it down and it is going to count down from five like a bomb is about to go off. It is going to ask me if I want to call 911 then basically this panic alert will be sent directly to the real-time crime center. More importantly, the closest camera to that panic alert would come up. Not only would the closest camera come up but it will give a live look of what happened 30 seconds prior. So it will actually show what preceded that panic alert giving the Police Department invaluable situational awareness of what is going on.

Alderman Sharonov asked so the panic button doesn't replace the 911 call. It is going to prompt the user on whether they want to call 911 or not?

Mr. Delduca replied that is correct. It actually asks you if you want to call 911. Let's say a person can't call 911. They can just hold the button and the police will get it.

Alderman Sharonov asked and there is no cost associated with the use of the app.

Mr. Delduca responded it comes with the platform for integration with schools.

Alderman Sharonov asked could you speak a little bit about RSA 236:130. You touched upon it. The law prohibits surveillance except for a particular crime. At the time of the 911 call there isn't a crime just yet but the footage is already available to the operator. How do you reconcile that statement?

Chief Aldenberg answered if we receive a 911 call, it is generally a domestic in progress or a robbery at a convenience store or a street robbery or a shooting or a criminal threat, etc. When it is reported that the police department has a crime, that initiates our criminal investigation. Again, I keep going back to the active shooter call for service. If we get that call, to have the ability to get real-time video on city-owned, particularly school, cameras is the direction we need to head in. That call to the police initiates an investigation. You are partly right that if we get there and determine that a crime did not occur and it is civil matter then there would be no need for us to access videos any further beyond that nor would I be allowed to because I am no longer investigating a crime. That is where we have to be careful when we do our audits and are doing our training. We have to get employees to understand that you are going to reach a point where you are not going to have access to cameras because you are no longer investigating a crime and make sure we are not crossing that line because if we do, we are going to lose that trust and would be violating the law.

Alderman Sharonov stated I personally am not a big fan of the statute at all. I think it ties your hands a great deal but nevertheless it is a good law on the books and I just want to make sure that we don't break it. Another question is I think on slide 3 it said that there is not going to be any historical access to the footage yet on slide 8 you talk about the evidence vault.

Lt. Barter stated if someone just registers their camera and telling us hey I have a camera at my house, they are not giving us access so there is no retention or anything like that. We would only get video if we requested it directly from them and they choose to give it to us. That is where we wouldn't be able to retain general surveillance.

Alderman Sharonov stated my last question is you mentioned that you wanted to start with just municipal cameras that we already have but it requires a little bit of installation for this system correct. Is there a specific cost to get this going?

Chief Aldenberg asked the cost relative to the contract with Fuses.

Alderman Sharonov answered yes.

Chief Aldenberg stated the contract that we would enter with Fusus if you choose to do so, would include the installation.

Alderman Levasseur stated you said when you are pressing that Fusus button you cannot talk and it will call 911 but our phone system goes to Concord and then asks what is your emergency before it goes to the police department that it is supposed to. Is there a way around that with this app that is different than talking on the phone? I really think it is a good feature if I could know that it would go directly to the police department in the town I was in or especially in Manchester. I don't know if that was the intent of what the button was for but I wanted to clear that up.

Mr. Delduca responded that panic button was specifically developed for schools in the event a teacher in a classroom can't call 911. They could then press the panic alert. The fact that that app is registered with whatever city is a Fusus customer, it will go right to that particular city.

Chief Aldenberg stated initially we would want to see this used in the schools.

Mr. Delduca stated it was specifically developed for schools. We have since deployed it in shopping malls and things of that nature too. It was designed for the teacher in the classroom so they can get in touch with the police.

Alderman Levasseur stated I don't like to beat the drum. I know this big drum has been hanging over the Police Department's head for a long time but I read the comments when you post a story. I read the comments. 99% of the time they are very positive for the police but there are a few people that will express their opinions or whatever. Manchester Ink Link will post it and then you will get another barrage on that site so I try to weigh the arguments that are being made by the public. One of the things that really does come up and I voted against turning the scanners off but fast forward from that vote five years later, we are begging people for information. The Mayor and the whole city says if you see something report it and we can't help you if you don't report it and tell us about it. We have gotten the ShotSpotter software to help us locate gunshots. I

really believe that this technology is asking the people for help and centrally located to the location of where the crime is which will help but the scanner combined with this...the scanners are amazing because so many people are listening. If they know there is a crime in their neighborhood and they say okay I have the scanner on and I hear that something is going on on South Beech Street and there is a guy running around like an idiot with a gun, now I know I got to watch from my cameras because I have that double, triple effect that you have. I really believe that if you threw those back on...the argument that well we want to protect our police officers is a good argument but you always have the power to turn off that channel in an emergency situation where you didn't want people walking to a crime scene and filming. I understand that but if you are going to ask the community to engage in this particular app which I believe is a good one because it is a voluntary situation and you are not forcing anybody to turn their cameras on or bring this information but if you really want to get a stronger grip on what is going on in this city, a combination of all of the things you are doing with the scanners would be huge and I think it would bring in people who don't trust what is going on with the department or police in general. I think it would help you guys a lot and it would help with community trust and I think it would also make this thing work better. If I have my scanner on and I know there is something going on in my neighborhood and I know I have a camera hooked up or maybe because I am hearing my area on the scanner all the time, I might want to get a camera. I really wish you guys would give that more thought. I think it would lend a lot more credibility to this app. That is my two cents.

Alderman E. Sapienza asked how easy or difficult is this to install in each location. In other words, let's say you have 500 businesses and 1,000 houses that are all perfectly willing to cooperate with this. Is it easy to put each one of them online? What does that entail? Is it a major project?

Mr. Delduca stated there are two separate answers. One is if you are a homeowner or business owner and you want to just register your cameras with the Police Department. That is simple. You go online and plug in your information and you are now registered. If the police need to do a location search if a crime occurs when they see who has video in that area, it is very simple to do if you want to share video with them which is always based on the dornal location. The dornal location dictates what is shared and what can

be seen. Basically we have what is called a Fuses core. The Chief had it up on one of the slides. What we do best and really better than everybody is we don't rip out and replace what is there. We use the existing technology that is there. We plug in the Fuses core and it is plug and play. You would call our help desk and you could start sharing video with that local police department.

Alderman E. Sapienza stated you said it was two parts. What is the other part?

Mr. Delduca responded the first part is the registry which is separate from sharing. There is no sharing when it comes to just registering the cameras. When you are sharing 24/7 that is something else and you have to install what we call a Fuses core at the location.

Alderman E. Sapienza asked so each business or each house would do the installation themselves with the help of a customer service number.

Mr. Delduca answered it is a plug and play application.

Alderman E. Sapienza asked so theoretically it is pretty easy to do.

Mr. Delduca replied yes. I will give you an example. Newark, NJ is one of our partners. We have that mom and pop hardware store online for them and we have the Jersey Garden Mall online for them. Obviously someplace like a mall needs more attention but that mom and pop hardware store is like plugging in a cable box.

Alderman Levasseur stated just to make sure, the camera can be installed but it is not running full-time at the Police Department right. It is not running 24/7. You guys don't have the hardware or the manpower to watch all of that stuff. The camera is installed and if something happens in that area, the guy or the owner says hey by the way it happened in front of my store and I happen to have video or is it always the police contacting the person? It must work both ways.

Chief Aldenberg stated if people are sharing their camera with us and we get a report of say a robbery at Joseph's Brothers on Lake Avenue...

Alderman Levasseur interjected you can tap into somebody's home camera.

Chief Aldenberg responded no.

Alderman Levasseur stated okay I wanted to make sure that is clear. You are not inside someone's camera. The only time is you know that maybe something happened in that vicinity.

Chief Aldenberg stated if we are investigating a crime and some residents in the area signed up to share their camera. We are not bringing their camera up in real-time. That would be part of a follow-up investigation. Say we know that six people on your street have registered their cameras with us. That hones down our investigation and that is where we are going to start first. As opposed to knocking on doors, we will contact those six residents who registered their cameras with us.

Alderman Levasseur stated you said it doesn't work with Ring.

Mr. Delduca answered right it does not.

Alderman Levasseur asked is there a reason why.

Mr. Delduca replied Ring is a closed system. Ring only wants to work with Ring and not any other technology probably because they make more money that way.

Alderman Levasseur stated I think most of the stuff I see is from Ring doorbells.

Chief Aldenberg stated we get a lot from Ring and their quality is pretty good.

Alderman Levasseur asked so people who do or think they captured something on their Ring camera can call you and you have to go to them to check on it.

Chief Aldenberg replied yes they can still register. We get many calls from residents today or whose door we knock on that have a Ring camera and if they allow us access we can view it.

Mr. Delduca stated they can register a Ring camera. All that is is saying I am Joe Smith and I live over here and I have a Ring camera and come to my house if you need access to it.

Alderman Levasseur stated generally when a salesman comes to us they pop a big huge pile of statistics in front of us telling me I am going to make 300% on my cape when I sell my cape. What kind of statistics can you show us around a small town or a city the size of Manchester?

Mr. Delduca asked what kind of statistics.

Alderman Levasseur replied are they catching anybody.

Mr. Delduca stated I can say that right now we are the largest and most trusted real-time crime solution in the country. We have over 110 different police departments of all different sizes. I will just point out something that came out today actually. The mayor of Atlanta just put out a press release about how Fusus is working so well in Atlanta. We just went live with them in January of this year and I believe they have over 5,200 shared cameras from the business community itself. The police foundation there has really taken it on as a project so the mayor came out today with a press release saying how well it is working. Minneapolis, Minnesota is one of our partners and has been so for a few years now. There is Newark, NJ which is a little closer to home for me as you can tell from my accent.

Alderman Cavanaugh stated *I think this was a great presentation and it is a great tool for the Manchester Police Department and I move to approve the contract.*

Alderman Long asked do we know what the cost is.

Chief Aldenberg answered right now Fusus is prepared to give us a significant reduced rate of \$100,000/year with a three-year contract. The caveat being that they would like us to sign that contract by the end of the fiscal year. My understanding is there is a potential technology bond that is available to cover the first year. We have been in communication with the school department and they are moving towards getting on board with this and sharing the cost for the final two years of the contract. That is where we are at.

Mayor Craig stated just to clarify, the budget that was just passed included bonded items and \$100,000 of the IT bond was put specifically towards this program.

Alderman Barry asked is there any room for grant funding in the future.

Chief Aldenberg replied we are always exploring those. As you know, we have many grants within the Police Department and we will continue to do our due diligence to offset any costs that we can.

Alderman Barry duly seconded the motion.

Alderman Levasseur asked so it is a three-year contract and we can't get out after the first or second year.

Chief Aldenberg stated there is a 30-day trial period upfront.

Alderman Levasseur asked and then it is three years.

Chief Aldenberg replied yes.

Mayor Craig called for a vote. *There being none opposed, the motion carried.*

3. Presentation on the Advanced Life Support Program by members of the Fire Department.

Andre Parent, Fire Chief, stated to my left is our EMS Officer Chris Hickey and to my right is Deputy Chief Ryan Cashin. Thank you for the opportunity to make this presentation on the Manchester Fire Department's Advanced Life Support Program. I am going to read a brief statement and then we will go into the presentation and take questions after. In 2021, mutual aid from surrounding towns for EMS in the city spiked to 501 calls for service. The surrounding towns started bringing their concerns forward to us. When many of the surrounding towns send a mutual aid ambulance it often reduces their EMS capabilities by up to 50%. In order to address their concerns, the Fire Department worked with AMR to develop an EMS model that provides the appropriate level of care that is also flexible. The EMS delivery model that this city has used for over 20 years no longer meets the needs of the citizens of Manchester. The total EMS call volume in 2014 was 16,825. In 2021, seven years later, it was 21,767 for an increase of almost 5,000 calls. That is over 400 additional EMS calls per month. The first issue that was raised was about the basic life support calls. BLS calls account for over half of the EMS calls in the city. In order to address the mutual aid issue, it was determined that mutual aid would only be called automatically for advanced life support level calls. Working with AMR, it was determined that putting one to two BLS units into the dispatch rotation would allow for a better response model. In order to allow the flexibility of BLS ambulances, AMR is going to place their paramedic supervisor in a fly car. This allows them to respond to more appropriate calls but only transport on an as needed basis. This system allows for the proper unit to be dispatched to the proper call. The new EMS model raises the amount of ambulances during the day to five while maintaining a minimum of three paramedics. In order to properly address the increase in call volume, the Manchester Fire Department needs to institute an ALS engine program. The Fire Department is uniquely positioned around the city to respond in less than four minutes to any part of the city. The department, through its new hiring procedures, has increased the number of Advanced Life Support personnel to a total of 58 with 9 of them being paramedics. The firefighters have stepped up to this challenge in every respect from increased responses to additional training. We take pride in our profession and the service we provide to the citizens of Manchester. The men and women of the Manchester Fire Department are ready to step up and increase their response and provide the level of care that the citizens of Manchester deserve. I am asking for the approval of this Board to enter into an agreement with AMR with a

Memorandum of Understanding to move this much needed program forward. We will now go to the PowerPoint presentation and then Deputy Chief Cashin will speak to the MOU.

Chris Hickey, EMS Officer, stated we are going to start with our vision statement which kind of sums up the project that we have been working on as a whole which is our goal is to continually strive for excellence and seek to improve the Fire Department through innovation, education, teamwork and local communication, make Manchester a safer place to live and be a source of pride for all. That was taken directly from our website. A little bit of the history of Manchester Fire as it comes to providing patient care. At this time we require that all applicants and current members maintain at least a level of certification of an emergency medical technician which is one of the lowest but very capable levels of care that you can get through a national registration. In 1997, the MFD began carrying AED's or the automated external defibrillators that are now seen across all buildings at approved locations throughout the city. The goal of these was to improve the chances of survival from a sudden cardiac arrest from anybody who knew or perhaps didn't know how to use it with very little training. In 2016 under Chief Burkush, the MFD began to give hiring favor towards applicants with the medical certification level of at least an Advanced Emergency Medical Technician seeing the future of the way EMS was needed in the city. In 2021, the MFD added the requirement now to be an AEMT or paramedic to the hiring job description in order to, once again, increase the level of service to the city. As the Chief alluded to in his statement, in 2021 the MFD established the first 24/7 engine company that was registered at the advanced EMT level across all four shifts. What this did was provide a higher level of care than most current pieces of apparatus with more specialized equipment, a higher level of personnel certifications and most importantly more extensive medical training. This brought Manchester Fire into the advanced life support field of service and increased the level of care provided to residents and visitors throughout the city. The MFD as of June 1, 2022 employs 58 advanced level providers with 49 of them being AEMTs and nine of us being paramedics. One of the advantages to now requiring the AEMT level of certification and why we prefer that over an AMT is that there is an additional 200+ hours of training to provide vast life support skills such as initiating IV lines, administering medications in the most serious of medical conditions such as earlier

Epinephrine in cardiac arrests, treating with Lubegone and 10% Dextrose to those with diabetic emergencies and advanced airway management, as well as more advanced cardiac situations. Compared to the largest city in our area, as often we are referred to as the largest city north of Boston, we chose Boston EMS to do a side-by-side comparison. The City of Manchester has a residency of over 115,000 and according to the state numbers over 150,000 during working hours. We have a call volume of over 21,000 and two hospitals located within a very short distance of each other. The City of Boston itself operates 23 of the basic life support ambulances that we are currently looking to implement throughout the city and only 5 paramedic local units during the day time hours and that drops by half in the evening. Comparatively to our 21,000 calls, they have a call volume of over 126,000 and a population of over 689,000. We were operating at a level actually more extensive than what Boston was operating at. The City of Manchester's caller volume and call type dictates and is starting to dictate a need for change with pre-hospital needs and responses and a lot of this has been brought up in public session tonight with the increase in housing – the construction boom of apartments, both single-family and low income, and the nursing homes. We apologize that the numbers up on the slide are hard to read but I believe the Chief provided you a packet with this particular graph in it. This is the medical incident responses trend over the last three years. In 2020 the total call volume for emergency medical services was nearly 20,822. The 2021 call volume was 21,767. Just in the first quarter alone of 2022, the MFD responded to 6,638 emergency medical service calls which believe it or not projects us to have over 26,500 calls this year alone. As the Chief said, this alludes to a lot of the strain on our mutual aid departments. Once again, to reiterate, every time an emergency call goes out and we ask permission for another service to come in, a lot of times that depletes what services are available to those communities around us. Due to this increased call volume, AMR was also strained trying to find the personnel to be able to handle these calls and provide the services and vehicles that were needed to carry them out. The 2013 contract that the city entered into with AMR, which was also carried into the contract language in the 2018 renewal, did not specify any longer a dedicated number of units. It was reliant on the time requirements set forth by the NFPA Standards 1710 which for advanced life support level calls 90% of the time from that call in dispatch you must be on the scene in eight minutes or less. For the basic life support level of calls, 90% of the time you must be on

scene in under 12 minutes. At the time these contracts were written, this was the correct choice but now with this call volume increase and the change in the medical outlook across the city and across the country with different things like Coronavirus, we ended up having to change things and we don't foresee that going back to the way it was. We needed to have a dedicated number of units in order to reduce the strain on the mutual aid. We started to pilot this program in the beginning of 2021 just to see if we put BLS units into the rotation in the city how it would start to affect the incoming mutual aid. Once again, I apologize because the graphics are a little hard to read but an example of this would be with just a first quarter comparison alone, in 2021 we required the services of incoming mutual aid ambulances 94 times compared to 2022 where we now have a pilot program in place and only required the services of mutual aid 28 times. That would mean we were utilizing the BLS units from AMR and our Advanced Life Support providers on our engine and truck companies. In 2021, we started to enter into discussions with the possibility of adopting a MOU between MFD and AMR to go back to the process from Rockingham days of providing a dedicated number of units for the city. The unit staffing would be appropriate to the incident proportions meaning we would like to increase the number of basic life support units as well as providing the availability of a paramedic 24 hours a day 7 days a week dedicated just to assisting those BLS units in the field in the capacity of a field supervisor. Also the inclusion of EMT level responders to handle the low level incidents and this would be for the first time since 1994. In our original Rockingham Ambulance contract they started to require paramedics on every 911 ambulance. Some of the changes implemented in the trial basis during the first quarter of 2021 saw immediate dividends. Some of the advantages to having AEMT's and paramedics on our fire trucks was that advanced life support was able to be implemented faster than ambulances were able to get on scene and this contributed to the resuscitation of 27 sudden cardiac arrests where the patient walked out of the hospital which is one of the highest numbers the city has ever seen from the emergency medical services side. Coupled with the availability of now more ambulances in the city, we are able to provide a more advanced level of care which is key to favorable outcomes and better overall patient care.

Ryan Cashin, Deputy Fire Chief, stated I would be happy to answer any questions on the EMS side before we get into the MOU.

Alderman E. Sapienza asked do these additional requirements for personnel affect the minimum requirements for job applicants at all.

Chief Parent replied yes it does. Our job specs call for Advanced EMT's.

Alderman E. Sapienza stated just a short while ago we had this discussion and there are several requirements currently to get hired by the Fire Department. You had mentioned that you are having somewhat of a problem with recruitment. Understandably, you are having a problem finding qualified individuals. Is that right?

Chief Parent responded we have a problem finding Manchester residents who are qualified under the AEMT. We are hiring from different departments who are already qualified.

Alderman E. Sapienza asked if this goes through, the minimum qualifications to get hired are going to increase correct.

Chief Parent answered no they are going to stay exactly where they are now.

Alderman E. Sapienza stated well that was my question.

Chief Parent stated you have to be an AEMT within one year of getting hired.

Alderman E. Sapienza asked and that is a current requirement.

Chief Parent replied yes it is.

Alderman E. Sapienza asked so this won't affect job applicants at all.

Chief Parent responded no it will not.

Alderman Levasseur asked are we discussing the amount of money they are going to pay us for your service of getting their first or is that second.

Chief Parent replied we will discuss that when we discuss the MOU.

Deputy Chief Cashin stated I would like to go over the proposed MOU with AMR that we have been working on. This was emailed to you on Monday. This MOU came together after months of discussion with AMR. Atty. Muller helped us put it together and I want to thank him. There are two basic parts. The first and most important under 5 (C) is the AMR staffing increase. This basically says that during the day there will be five total ambulances in the City of Manchester. Three of those will be on the ALS level, two will be on the BLS level and there will be one paramedic supervisor. At night there will be four total ambulances in the city. Two of them ALS and two of them BLS with a paramedic supervisor. There will be a minimum of three paramedics at all times in the City of Manchester. The second part under 5 (G) states that for every ALS engine transport, the MFD will receive \$100. This is regardless of whether AMR is paid for that service or not. There are a lot of services they are not paid for. That money will be deposited in the MFD reserve account which is currently going to the Solicitor's Office. This program will be revenue positive in Year 1. There are some numbers on Page 7 of the ALS implementation plan that discuss the overall finances of it. We worked diligently with the Finance Director and the Mayor's staff. I will now turn it over to any questions you may have on this.

Alderman Levasseur stated they generally charge \$2,700 to \$3,500 for a run when they pick somebody up and we are getting \$100. Why are we getting \$100 when they are getting \$2,700 or \$2,300? I have seen a lot of ambulance bills as you can imagine in my business. I guess that makes up for the payments they don't get and I know we had a long fight about that a decade ago but why are we only getting \$100? Are they still billing out at the regular rate and then we get \$100?

Deputy Chief Cashin responded I will try to make it as confusing as mud for you, alderman. They bill out and what you see on the bill depends on the level of service

they give whether it is a BLS service or an ALS service. There is also an ALS-2 service. That ALS-2 service is probably the one you are referring to. It is a very high number but that means they have given at least three medications at the paramedic level intravenously. That is what they do charge. What they collect is a totally different number. A number could be sent out and a bill is sent out but what is actually collected is not what the bill says. So whether that is Medicaid, Medicare or private insurance, that number then comes down. Currently the state legislature is working on changing some of the laws to increase how Medicare and Medicaid pay on their reimbursement level for ambulances. That is currently being worked on and I believe they are going to get some laws passed on that. Essentially, the bill that is sent and the money that is collected is not the same. The pair matrix in the City of Manchester has and continues to be in the 50% range which means that only 50% of the calls that go out actually have money that is recouped.

Alderman Levasseur stated you explained that perfectly. I am just wondering why we are only getting \$100. Where was the negotiation on that and how did you come up with that number? It is going to cost you \$100 in gas to get there and back. You are never bringing anyone to a hospital right. You are just arriving and if you start to administer before the ambulance gets there you get \$100? If they get there before you, you get nothing but you still show up generally speaking.

Chief Parent answered yes that is correct. When we started this it was to decrease the mutual aid calls coming into the city. We were killing our mutual aid partners out there and the surrounding chiefs brought it to our attention. We are stripping their communities by having them come to Manchester.

Alderman Levasseur asked by making AMR come into Manchester.

Chief Parent replied no by making Bedford, Hooksett, and Goffstown. We are stripping their EMS system to cover AMR and the Manchester Fire Department. In 2021, they came in 500 times. We had to address that problem. By doing this we are providing the ALS skill now which allows AMR to put BLS ambulances in. They are having a hard time hiring. They only have 40% of their shifts covered. The rest have to go to overtime

and per diem. We have to allow these BLS rates and then our ALS people bring it in. The \$100 came about where this program was self-sustainable. So we would be able to buy ALS equipment and pay for training. That is where that number came in. June 30 of next year the contract expires and we will start negotiating in January. Now we can start building it out to get more money and stuff like that.

Alderman Levasseur asked when you mentioned the ALS and the BLS and the three different levels of the minimum ambulances in the morning, night and on weekends, the MOU says that it does not take away anything from our original agreement so does that lower the amount of ambulances with the MOU or does it keep it the same? This sounds to me like it is a change in what the original contract called for but I am not sure if that is correct.

Mr. Hickey responded I can answer that question. The way the contract was written in 2013 and once again in 2018 took away the minimum number of ambulances for the city. They were being held to just the NFBA time requirements.

Alderman Levasseur asked which is what.

Mr. Hicken answered the eight minutes for ALS level calls 90% of the time or greater and twelve minutes for BLS level calls 90% of the time or greater. What they had the ability to do at that point in time was decrease the number of ambulances as long as they were hitting their overall time requirements. Contrary to the way it was with Rockingham which was a minimum number of dedicated ambulances to the city 24 hours a day, seven days a week. What we wanted to do was still hold them to the original time requirements of eight minutes and twelve minutes, as well as increase the number of ambulances and actually establish a level of dedicated ambulances to the city. That way if they were running say two ambulances on the overnight and we had to call in for mutual aid six or seven times before daylight hours, we wanted to prevent that and basically stop stripping our mutual aid partners of the EMS services available for their residents.

Alderman Levasseur asked and they agreed to that in this MOU.

Mr. Hickey answered that is correct.

Mayor Craig stated there are a few things that came up that I think are important to reiterate. One is that AMR is having a hard time hiring so the Fire Department is providing services that the ambulance service used to provide years ago but everyone is having a hard time hiring. It is important that we do provide the same level, if not better, of care and service to the residents that they expect. This MOU ends very shortly. We will then be going into negotiating a longer term contract which will have other changes. I agree with you that \$100 seems low. In communication, AMR has since agreed to pay for \$50,000 of equipment that the city would have had to pay in Year 1. The Fire Department also worked with the Elliot Hospital where they are going to cover \$50,000 of equipment in Year 2. I think what we have here is reasonable for a short-term MOU.

Alderman Levasseur stated just because it happened to me on Friday...I was just walking by Bronstein Park and a guy was overdosing and brought back to life by somebody around him with some Narcan. It seems that is what happened. Somebody called Fire and you guys are literally right around the corner so Fire shows up first and they get out of the truck and then within 30 or 45 seconds the ambulance was there too. I guess what I am always wondering is why do we always have a firetruck and an ambulance show up at these calls? I don't understand why you guys have to go to all of these. If the ambulance didn't show up, I don't think you would have the ability to transport obviously on a firetruck. You don't have the ability to transfer them to Elliot or CMC. Is there a way that these calls can be done without both coming at the same time or is it just something that has always been done and will continue to be done that way? I am sure the call was made that somebody was overdosing and it wasn't a fire so to bring out the big firetruck, which was really literally not even two football fields away...why couldn't just the ambulance show up? What is the thought process behind that because I see it a lot?

Mayor Craig stated if you go to page 20 of your packet, it goes through the different types of responses and shows up. I can have them go through it in detail but I think you

would find that helpful because it is not always a firetruck or an ambulance or a combination.

Alderman Levasseur stated I am all over town and see you guys going everywhere.

Deputy Chief Cashin stated right now an ambulance has to get there per NFPA standards in eight minutes for an ALS call and twelve minutes for BLS. The NFPA standard for firetrucks to arrive is under four minutes. The goal is always to provide the fastest and quickest and best service to every citizen in the city. How that call comes in when it goes through 911 in Concord and lands in the dispatch center in Manchester...we respond to every call as it is dispatched with the intent of providing the highest level of care in the fastest amount of time. Sometimes ambulances aren't always around and it is important to be there in under four minutes to get whatever treatment is needed whether it is Narcan or advanced life support or CPR or whatever it is. It is important to get there as fast as possible. Most every fire station in this city can respond to every part of this city in under four minutes and that is vital to saving lives. That is what this program is going to do. It is going to provide the opportunity for the Manchester Fire Department and AMR to increase the overall EMS level in the City of Manchester and provide a higher level of care.

Alderman Levasseur stated I guess what I am referring to is if you had your own ambulance you wouldn't have to go out with a big truck. Can you make that decision or do you just have to go out with a truck?

Mr. Hickey responded it depends on the level of call that is dispatched and a lot of that is taken from the 911 caller themselves. The possible overdose you were referencing could have been called in as a cardiac arrest which then necessitates the need for not only fire apparatus with medical trained personnel on it but also the ambulance.

Alderman Trisciani stated thank you for the presentation and filling in some of the holes that we are currently in with our agreement with ambulances. I think that is a great service to the city. At this point, I am assuming we need a motion to approve the MOU.

Alderman Trisciani moved to approve the MOU as presented. Alderman Burkush duly seconded the motion. Mayor Craig called for a vote. There being none opposed, the motion carried.

4. Presentation on the Pearl & Hartnett Lot projects by Peter Flotz.

Jeff Belanger, Planning & Community Development, stated with me tonight are Peter Flotz and Andrew Holton with the real estate development firm, Lansing Melbourne Group. LMG has submitted the winning proposals to the two RFP's that were submitted by the city for the development of the Pearl and Hartnett parking lots. In a minute, Peter and Andrew are going to walk you through their presentation so you can see the details of it but before they do I would like to just briefly give you a little bit of background on how we got to this point and the RFP and development process. The RFP's were sent out about a year ago by the city and shortly thereafter the city assembled a selection committee comprised of city staff, the mayor and an aldermanic representative who was Alderman Long. The role of that selection committee was to review the proposals that were submitted, interview applicants and ultimately select a winner. The committee unanimously selected LMG as the winner and after that selection we worked with them to further refine their proposal and then we met with this Board in November. The purpose of that meeting was to update you on where we stood with the process and to get your consent to move forward with negotiations with LMG. After that meeting, we signed an MOU with LMG in February and then we worked with a group called RKG Associates. They are an economic development and planning firm and their role was and still is to assess the financial viability of the city's obligations under this proposal. Those obligations are the ownership and maintenance of a parking garage that you are going to hear more about from Peter and Andrew. That work is still going. Also still ongoing is the additional negotiations that need to happen with LMG. You all received an advance copy of the master development agreement, which is going to be discussed further in non-public session tonight and I and other staff members would be happy to answer any questions that you have on that later on tonight. Additionally, there is further work to do with the establishment of a TIF district and a decision by this Board to determine the lots surplus. There is still work ahead and we are still in the middle of this process but we have made a lot of progress since our last meeting with you in November and we thought that now would be a good time to meet with all of you and

update you on what is going on. We know that there has been interest from this Board and other city boards like the Planning Board and as you heard tonight, there is interest from the public. That is where Peter and Andrew come in. They are going to give you the details of the proposal and I will hand it over to them.

Peter Flotz, LMG, stated we appreciate the opportunity to be here tonight and we appreciate the hour. We know you have lots of work ahead of you so we will try to speed through this a little bit. Tonight is meant to be an introduction more than anything else. I want to tell you that those of you who are new to the Board, this is our 21st year working in Manchester. I think I am eligible for a pension soon or I hope so because it seems like everybody I know is retiring. We have been here for quite some time. We thought we would highlight a couple of projects we have done in town that you all might be familiar with, talk about where we are and then as Jeff said I understand you will be talking about it later on and hopefully you will invite us back next month to get into the details of the agreement. Again, we began here in 2001. We were involved in some of the economics of your parking system and restructuring that. We did some updates for you and we bought the Langer Mill and put SNHU in there a few years ago and built that large garage that is next to it. Recently, we were favored with the opportunity to open a hotel in the middle of a worldwide pandemic. We opened the Tru by Hilton Hotel a couple of years ago and I am happy to say that things have turned a corner and occupancy is strong. If you go by there right now, I think the parking lot is completely full. I think I had to bump somebody to actually stay in my own hotel. We are excited on where things are there. We are not going to go through too many maps tonight but those of you who are familiar with us know that Harvey is our contractor of choice in NH and that is who we use all the time. We have had wonderful relationships with them. I think the city has had the same experience with them. They are very, very involved in the local market and have done a lot of analysis to make sure they can get labor from NH and as much from Manchester as possible. They have also worked with us to provide opportunities for union labor on all of the jobs that we have had and we are certainly not going to change that in this particular case. All of our engineers are local and our architects are folks that we work with all over the country and know the product that we like to bring in. Summary of the project. We are at 275 units on the Pearl Street lot and just under 200 on the Hartnett lot. So just over 550 units altogether when we get

done with it. You can see on this slide what we are striving for on both low income and workforce housing units. It was not unusual given what we do for a living and where we go across the country right now to hear people testifying like they did earlier in the meeting tonight. This is the topic that everybody wants to talk about. Those of you with kids in their 20's or 30's probably know that everybody is in the same boat right now. It is very, very difficult. We have come out with a formula where we understand how to do these projects in partnership with government. Every project we are doing right now is one form or another of a partnership with a city or a university or a county and we typically identify publically owned pieces of land that can be brought to the table and help with decreasing the costs of the units so that we can rent them more affordably to folks. I think everybody knows where downtown Manchester is. Everybody is familiar with the sites. Again, you have Hartnett on one end and Pearl on the other. For those of you who are interested in it, the Pearl Street project is in an opportunity zone but Hartnett is not. The line is actually the yellow line that you see so we are just outside of the opportunity zone on the Hartnett lot. That will not really affect what is going on. We are finding that there is not a terribly large difference. The purple shading is the Victory Garage. We have discussed before with you and I think we want to get into details soon about improvements that we think could be done to the Victory Garage that we would like to include as part of our proposals. This is Hartnett with Victory Park in front of it. You are looking north. The building is a courtyard building. It has parking underneath it and workforce level units above and five levels of units above it. It fills the block. We are trying to put as many units on it as we can with a courtyard in the middle that would be open to the residents. This is the Pearl Street project. What you can see is the parking garage is free-standing in the back there and then a courtyard building in front of it that is open to the street a little bit so that we get a window of light in there to make it a bit more inviting. On the north side of the garage is the affordable piece. One of the things we are working with your planners and code officials on right now is to determine whether or not we can share the stairs and the elevators between the affordable piece and the garage that would make the affordable portion of the project really efficient and cost quite a bit less. It would help a lot with where the rents could go on that particular piece. We are underway right now. We are doing the engineering. We just finished some geotech on the site so there are a lot of holes out there. We didn't find anything unusual or that alarmed us. We have Walker Parking onboard who

is helping us put together something similar to what we did with SNHU where we create a basis of design document that your engineering staff and your consultants can then look at and understand exactly what will be in the garage portion that you are going to own when it is all done. You have all seen the draft I guess that has been circulated. I understand we are going to come back in mid-July to consider the agreement. The public financing side of it has been so far led by Jeff and his team so he can speak more specifically on that. We did want to mention that we have had great conversations with NeighborWorks.

Andrew Holton, LMG, stated we are definitely in conversations with them and have had positive interactions thus far. We wanted to wait and get through this phase of the discussion but hopefully when we come before you in July we will have more data on the low income housing piece.

Mr. Flotz stated that is all we wanted to tell you about it. We wanted to let you know we are here and have been working on this. Your staff has been really diligent on getting back to us with alternatives and explaining things that they thought were going to be a concern of the BMA that we needed to be able to react to. We are anxious to move forward on this, as I think you all are. We are prepared to start immediately. If you have any questions, we would be happy to answer them.

Alderman E. Sapienza asked when you say affordable units, what exactly does that entail? Are they affordable because they are smaller or are they affordable because there is going to be a tax break somewhere along the line? What exactly do you mean there?

Mr. Flotz responded the units that we are doing, and Andrew can speak specifically to numbers, but we do two different types of units in this particular project. One is a workforce unit which we define as a rent that is 80% of AMI. Then we have affordable units that are at a rent lower than that. The workforce units are scattered throughout the project and we aren't saying you have to live here if you are workforce and you have to live here if you are not. The affordable building is being done by NeighborWorks. The portion of the project that we are doing – the garage and the bulk of the units, there is

no tax breaks and no tax incentives. That is not our game. We don't do that and don't know how to do it.

Alderman E. Sapienza asked so the affordable units would be smaller than the workforce units.

Mr. Holton answered not necessarily. NeighborWorks will ultimately take the lead on the design and that is why there is a range of number of units on the presentation. Ultimately they will lead that and based on their expertise and experience managing low income housing and tax credit programs they will construct those based on what they determine is the affordable rate and the unit size that meets the market needs here in Manchester.

Alderman Trisciani stated thanks for the affordable question. That was one of mine. The other one I have for you is given some of the comments that we heard this evening during our public comment session, are you able to work in any accessible units for people that may be in a wheelchair?

Mr. Flotz answered that is standard in all of our designs. The FHA has certain requirements for new construction for accessibility in every unit and then there are a certain number of units, and I can't speak to how many because I don't know off the top of my head, that will be designed ADA accessible where we use different types of sinks and refrigerators, etc.

Mr. Holton stated I don't have the specific numbers for this program here in Manchester but I can tell you that a project we are currently constructing in Nashua of about 150 units, 5 are outfitted to be fully ADA compliant and then we have another 5 units that are flexible units and can be reoutfitted after.

Alderman Trisciani stated I recommend having that data available when you go to the Planning Board.

Alderman Stewart stated I am very pleased to hear about both projects and particularly the affordable pieces. I am also very pleased to hear that NeighborWorks will hopefully be a potential partner. They have a great reputation and it gives me a lot of confidence in the type of affordable unit that will be built and managed. My question is in regards to the Hartnett project. You mentioned 40-60 potential units on the Pearl lot but are there any affordable units on the Hartnett lot?

Mr. Holton answered yes. The way we have talked to staff about structuring the agreement is there would be 80 units allocated between the market rate Pearl and the Hartnett project. We have not specifically allocated those and I think we would be open to discussing how that might shift between the two buildings. Ultimately those buildings will be regulated to be affordable at the 80% of area median income level. We are again open to talking about programmatically how that allocation might work based on priorities and public interest in Manchester.

Mr. Flotz stated I would add that we prefer guidance on that rather than being left to our own devices. We really don't want to disappoint anybody. Tell us what you think is appropriate and if we should be splitting them proportionately or some other way and that is how we will do it.

Alderman T. Sapienza asked will you be managing the construction on all phases.

Mr. Flotz replied yes.

Alderman T. Sapienza stated great. I am glad to see that.

Alderman Levasseur stated my question is on the total valuation without the parking garage. What are you expecting for an assessed valuation on the two properties? Do you have that in your head somewhere?

Mr. Flotz answered I think we are heading to \$200 million.

Alderman Levasseur asked on the issue of the 80% AMI, I was thinking about this because the market has been really crazy but does your 80% stay the same always for the rents. I anticipate there may be a day when the rents go down when the market changes or there is a demographic shift. Does that 80% stay the same based on the AMI? Let's say five years from now the person moves out of the apartment and you have a new one going in. That 80% is whatever the national rents are at the time? The reason I ask is because their financing obligations. If the market drops and your rents go down, does that change anything at all? Do you stay at the same rent or will that go up and down with the market?

Mr. Holton replied that is a great question and something that we have talked a lot about with staff; sort of how to structure that. We have done it different ways and the way we are currently thinking about doing it is tying it to NH Housing's Annual Report. So using that as the metric to determine what the 80% is and then we would adjust rents based on that state process. They are using HUD data in that report so we would use that as the governing document if you would to determine what the 80% is.

Alderman George-Kelly asked could you just tell me if the individuals that will be living in the affordable units in these two housing complexes will have access to the same amenities as the other tenants?

Mr. Flotz answered yes. Technically once they have signed a lease we don't know who they are nor do we want to.

Mr. Holton stated I would say it differently. I would say in order to meet our obligation to the city, we definitely have to know who they are long-term but in terms of tracking them on a daily basis as far as amenity access or anything like that goes, absolutely not. There will be no preferential treatment. You are a resident period. The only point at which income comes into play is at the initial assessment when we try to make sure we are hitting the requirements that we have agreed to with the city.

Mr. Flotz stated they will get a FOB to get into the weight room or you will get into the coffee spot or you will get into the party room the same as anyone else.

Alderman Fajardo asked can you speak to the energy efficiency piece that was raised by some of the public comments earlier.

Mr. Flotz answered what I can tell you is that as an owner it is important to us to be efficient if for no other reason than to preserve the income that remains after all the bills are paid. I was reading with somewhat shock and alarm what is happening to utility prices in NH recently. It drives us more and more towards higher efficient products. Now there is an energy code and a building code that we will have to follow. As we go through design, we will do an analysis to figure out if we can afford a little more than that. We generally do but I would say at this point we are on pieces of paper and don't really have a design yet but we will consider it.

Alderman Fajardo stated I did want to ask one more question. Previously you mentioned that you would look to this Board or Planning to make recommendations on how to distribute the affordable and workforce units between Hartnett and Pearl.

Mr. Belanger stated I think Peter's point was he is looking just for guidance on where this Board might like to have a preference for where those go. They have a program of a whole number of units that they are going to have in both buildings. I think they are saying that they are flexible as to where within that total number they put the 80% workforce as distinguished from the 50-60% that will be done by NeighborWorks.

Alderman Fajardo stated I am just curious how do you distribute...let's say for discussion 50% go into Pearl and 50% into Hartnett. Within each building how do you then distribute the units?

Mr. Flotz responded they are not units, they are people. The units are the units. You don't get an 80% AMI unit. If you make 80% of AMI then you are eligible to rent units that have that rent. We structure it so that if 20% of the units are supposed to be at 80% of AMI then those units are at that rent and we are looking for someone who makes 80% of AMI to put in those units. They are not designated units.

Alderman Fajardo asked so then individuals wouldn't be relegated to a specific unit.

Mr. Flotz replied no.

Mr. Holton stated just to provide a little context because we have gone through this with a project in North Carolina very recently, it is an administrative challenge to sort of make sure that we train our property management staff and they understand how to appropriately assess that and how we market these units and make sure that the system is working. There are multiple steps beyond what you would expect in a normal property management situation. We now have the benefit of having done it and can bring those things that we learned. We would be happy to sit down with you. Wingate right now is who we anticipate will be working with this on the property management side in NH so we will sit down with them as we have with our property management team in North Carolina and talk through exactly how that works. We will ultimately come up with a system to make sure we are comfortable hitting the targets that we set out to hit.

Mr. Belanger stated just to add one more thing, Peter and his team are providing the city with documentation verifying the income levels of the people who will be renting those 80% units so we can make sure that they are meeting the requirements of the agreement.

Alderman Sharonov asked regarding the timeline for construction, let's say you start immediately. When can people move in? Do you have an estimate?

Mr. Holton answered that is probably one of the least finalized parts of the agreement and something I think your staff will talk a little bit about with you later this evening. I think our hope is that we can begin both as soon as possible after the master development agreement is executed. On the slides we proposed beginning the site work on the parking deck within nine months and then having the multi-family following. We had originally proposed that in order to minimize the disruption to downtown parking. In recent conversations with the staff, we learned that it may be equally important to begin the multi-family components at a similar rate and frankly we would

prefer to construct it that way. We would prefer to begin the multi-family sooner and then have the parking come maybe 1/3 of the way through the process. If that is ultimately the way the city would like to move forward, we can be flexible. As I am sure you are well aware through other city projects, supply chain issues and the availability of supplies are continuing to be a real issue for us so the faster we can get in line and get in the queue for the materials that are in short supply right now, the better we will be. I would say nine months is probably a doable goal for both sides of the project to begin site work and then moving on to one of the two stages of construction.

Alderman Sharonov asked so nine months just to begin construction and you hope to finish the construction in how many years. Is it one, two or three years?

Mr. Holton answered on the Pearl parking garage which is the shortest and simplest of the projects, we would guess 9-12 months construction time. On the multi-family, 20-22 months is what we would be expecting on the Pearl. The affordable project unfortunately because it would require going through the machinations of the low income housing tax credit program we expect would take a little bit longer for them to set that project open. Construction wise I don't think it is going to be any harder or take any longer but the time it will take NeighborWorks to set it up will be a little bit longer. We would anticipate that the Hartnett project would trail behind the Pearl Street project by probably a year and then come online 20 months after the beginning of that so probably three years out.

CONSENT AGENDA

Accept BMA Minutes

5. Minutes from the May 3 BMA meeting and the May 17 BMA and Finance meetings.

Approve Under Supervision of the Department of Highways

6. Pole petition:
11-1734 Elm Street (1)

Approve Under Supervision of the Department of Highways, subject to funding

7. 50/50 Sidewalk Petitions

Residential:

- 7 Mirror Street
- 30 Taylor Street
- 33 Beverly Drive
- 99 Joe English Lane
- 117 Holly Avenue
- 201 Fleming Street
- 246 Linden Street
- 713 Belmont Street
- 770 Dix Street
- 44 Chad Street

Commercial:

- 139 Elm St

Information to be Received and Filed

8. Communication from Peter Chiesa, Deputy City Solicitor, providing an update on pending lawsuits against the City.
9. Communications from Xfinity regarding programming changes.

REPORTS OF COMMITTEES

COMMITTEE ON ACCOUNTS, ENROLLMENT AND REVENUE ADMINISTRATION

10. Advising that the update on the Revolving Loan Fund has been accepted.
(Unanimous vote)
11. Advising that the Financial Report for the first ten months of FY22 has been accepted.
(Unanimous vote)
12. Advising that the Finance Department reports:
 - Accounts receivable over 90 days
 - Aging report
 - Outstanding receivableshave been accepted.
(Unanimous vote)

13. Recommending that Ordinance:

“Amending Chapter 97 Streets and Sidewalks of the Code of Ordinances of the City of Manchester by changing the word street to city way in Section 97.03 and adding the Department of Public Works to Section 97.06.”

ought to pass and be Enrolled.
(Unanimous vote)

14. Recommending that the request to enter into an agreement with Melanson Heath to audit the City's books and accounts for FY22 at a cost of \$180,000 be approved.
(Unanimous vote)

COMMITTEE ON ADMINISTRATION/INFORMATION SYSTEMS

15. Recommending that the request from the Information Services Director to enter into a Memorandum of Understanding with the City of Nashua to acquire case management software for the Welfare Department at a cost of \$13,500 be approved.
(Aldermen Stewart, Fajardo and Burkush voted yea, Alderman Sharonov voted nay, and Alderman T. Sapienza was absent)

COMMITTEE ON LANDS AND BUILDINGS

16. Recommending that the Request for Proposals for the Hallsville School property be approved with an additional evaluation criteria regarding maintaining public access to the building, and a due date of Friday, July 29, 2022 by 4 PM.
(Unanimous vote with the exception of Alderman T. Sapienza who was absent)

*HAVING READ THE CONSENT AGENDA, ON MOTION OF **ALDERMAN T.***

***SAPIENZA**, DULY SECONDED BY **ALDERMAN CAVANAUGH**, IT WAS VOTED TO ACCEPT.*

REGULAR BUSINESS

17. Communication from Kevin Sheppard, Public Works Director, advising the Board of his retirement effective July 31, 2022.

Mayor Craig stated Kevin Sheppard has served the city for 36 years.

*On motion of **Alderman Long**, duly seconded by **Alderman Barry**, it was voted to accept with regret.*

18. Communication from Jim Roy advising the Board of his resignation as a member of the Zoning Board of Adjustment effective June 9, 2022.

*On motion of **Alderman Cavanaugh**, duly seconded by **Alderman Long**, it was voted to accept with regret.*

19. Nominations:

Senior Services Commission

Terry Gesel to succeed herself as a regular member, term to expire January 1, 2025

Central Business Service District Board

Ed Baroodly as a regular member, term to expire May 1, 2024

Kristyn Van Ostern as a regular member, term to expire May 1, 2025

Anthony Coy as an at-large member, term to expire May 1, 2025

Conservation Commission

Marissa Chase as an alternate member, term to expire August 1, 2023

Heritage Commission

Thomas McGee moving from an alternate to a regular member, term to expire July 1, 2024

Personnel Appeals Board

Patrick N. Long as a regular member, term to expire March 1, 2025

Manchester Development Corporation Board of Directors

Amy Chhom as a regular member, term to expire March 11, 2024

Zoning Board of Adjustment

Anne Ketterer moving from an alternate to a regular member, term to expire March 1, 2024

(Note: Pursuant to Rule 20 of the Board of Mayor and Aldermen, these nominations will layover to the next meeting of the Board.)

20. Confirmations:

Arts Commission

Kathy Daneman as an alternate member, term to expire December 1, 2024

Manchester Development Corporation Board of Directors

Heather McGrail to succeed Mike Skelton as a member, term to expire March 11, 2024

*On motion of **Alderman Heath**, duly seconded by **Alderman Barry**, it was voted to confirm the nominations.*

Matthew Normand, City Clerk, stated we have several committee reports this evening.

The Committee on Administration/Information Systems respectfully recommends, after due and careful consideration, that the proposed service agreement between the City of Manchester and the Friends of the Manchester Animal Shelter be approved.

*On motion of **Alderman Burkush**, duly seconded by **Alderman Heath**, it was voted to accept the report and adopt its recommendation.*

The Committee on Human Resources/Insurance respectfully recommends, after due and careful consideration, that the request to reclassify an Attorney II, grade 25, to an Attorney III, grade 27, effective July 1, 2022 be approved.

*On motion of **Alderman Cavanaugh**, duly seconded by **Alderman Heath**, it was voted to accept the report and adopt its recommendation.*

The Committee on Community Improvement respectfully recommends, after due and careful consideration, that the request from the Health Department to accept grant funds from NHDHS in the amount of \$286,207 for CIP 210623 Public Health Preparedness be approved.

*On motion of **Alderman Heath**, duly seconded by **Alderman Cavanaugh**, it was voted to accept the report and adopt its recommendation.*

The Committee on Community Improvement respectfully recommends, after due and careful consideration, that the request from the Health Department to accept grant funds from NHDHS in the amount of \$43,082.79 for CIP 211523 Oral Health Program be approved.

*On motion of **Alderman Heath**, duly seconded by **Alderman Gamache**, it was voted to accept the report and adopt its recommendation.*

The Committee on Community Improvement respectfully recommends, after due and careful consideration, that the request from the Airport to accept federal aviation funds in the amount of \$5.2 million for CIP 710622 Airside Improvements be approved.

*On motion of **Alderman Stewart**, duly seconded by **Alderman T. Sapienza**, it was voted to accept the report and adopt its recommendation.*

The Committee on Community Improvement respectfully recommends, after due and careful consideration, that the petition to discontinue a portion of Second Street East Back be referred to a road hearing to be held on Tuesday, July 19 at 6 PM.

*On motion of **Alderman T. Sapienza**, duly seconded by **Alderman Levasseur**, it was voted to accept the report and adopt its recommendation.*

The Committee on Community Improvement respectfully recommends, after due and careful consideration, that the request from Owen Friend-Gray, Highway Chief Engineer, to extend various CIP projects for Highway and Parks & Recreation be approved.

*On motion of **Alderman Heath**, duly seconded by **Alderman Burkush**, it was voted to accept the report and adopt its recommendation.*

The Committee on Community Improvement respectfully recommends, after due and careful consideration, that the request from the property owner at 555 Calef Road for subordination of a City lien in the amount of \$20,000 be approved.

*On motion of **Alderman Levasseur**, duly seconded by **Alderman George-Kelly**, it was voted to accept the report and adopt its recommendation.*

The Committee on Community Improvement respectfully recommends, after due and careful consideration, that the request from the property owner at 251-261 West Hancock Street for subordination of a City lien in the amount of \$60,060 be approved.

*On motion of **Alderman Barry**, duly seconded by **Alderman Heath**, it was voted to accept the report and adopt its recommendation.*

- 21.** Communication from JoAnn Ferruolo, Assistant City Clerk, requesting the polling hours for the September 13, 2022 and November 8, 2022 state primary and general elections be set for 6:00 am to 7:00 pm.

*On motion of **Alderman T. Sapienza**, duly seconded by **Alderman Long**, it was voted to approve.*

- 22.** Communication from the Assistant City Clerk submitting the warrant for unlicensed dogs to be committed to the Chief of Police.

*On motion of **Alderman Long**, duly seconded by **Alderman T. Sapienza**, it was voted to approve.*

- 23.** Tentative Agreement between the City and the City Library, Teamsters Local 633.
(Note: Updated tentative agreement attached.)

*On motion of **Alderman T. Sapienza**, duly seconded by **Alderman Long**, it was voted to ratify the agreement.*

- 24.** Tentative Agreements between the City and:
- AFSCME - Central Fleet
 - AFSCME - Facilities
 - AFSCME - Health
 - AFSCME - Highway, Parks & Recreation and EPD
 - IAFF - Firefighters
 - MAFS - Fire Supervisors
 - MPPA - Police Patrolmen
 - MAPS - Police Supervisors
 - PDSS - Police Support Staff
 - Teamsters - Airport
 - Teamsters - Welfare

***Alderman Long** moved to ratify the agreements and have them layover. **Alderman T. Sapienza** duly seconded the motion. Mayor Craig called for a vote. The motion carried with Alderman Burkush abstaining from the vote on the IAFF and MAFS agreements.*

- 25.** If the Board so desires, with regard to the non-affiliated employees of the City, a motion would be in order to:
- 1. Grant steps and longevities plus a 3% cost of living adjustment effective July 1, 2022.**
 - 2. Modify the health insurance plans consistent with the majority of union agreements approved for FY23, and more particularly set forth in the Memorandum from Atty. Matthew Upton to the Board dated June 14, 2022 (attached).**
 - 3. Grant Juneteenth as a paid holiday effective FY23.**
 - 4. Declare intention to provide a 4% cost of living adjustment plus steps and longevities in both FY24 and FY25.**

*On motion of **Alderman Long**, duly seconded by **Alderman Cavanaugh**, it was voted to approve.*

26. Ordinance Amendment:

"Amending Chapter 33: Human Resources of the Code of Ordinances of the City of Manchester by adding Juneteenth as a holiday under §33.075 Holidays."

*On motion of **Alderman Long**, duly seconded by **Alderman Cavanaugh**, it was voted to refer the Ordinance Amendment to the Committee on Bills on Second Reading for technical review.*

27. Ordinance:

"Amending Chapter 97 Streets and Sidewalks of the Code of Ordinances of the City of Manchester by changing the word street to city way in Section 97.03 and adding the Department of Public Works to Section 97.06."

*On motion of **Alderman Fajardo**, duly seconded by **Alderman Heath**, it was voted to Ordain.*

NEW BUSINESS

Alderman Long stated during the budget process we added another Assessor so I would like to set-up a special committee of the aldermen. I am appointing Aldermen Barry and Trisciani as well as myself and we will work on getting a nomination for the full Board.

Alderman Stewart stated I just wanted to let folks know that recently the Nature Conservancy of NH partnered with the Manchester Transit Authority to offer a number of trips for city residents and anyone who uses the city bus service to a number of outdoor recreational facilities in Southern NH. It is a great deal and they have had a couple of trips so far. The next one coming up on Saturday, July 2 is to Elm Brook Park Recreational Area up in Hopkinton. It is a great opportunity for hiking and getting out and enjoying the great outdoors for a roundtrip cost of only \$5. You can learn more at mtabus.org.

Alderman Sharonov stated I just want to give a quick shout out to the DPW crew for completing the cross-walk on Candia Road. It was approved in 2019 but the city struggled to find a contractor for it because it was a small job. It was brought to my attention and I brought it to DPW and Kevin, Kristen and Owen worked and finally got it done for the residents on Hester Street. I appreciate it. Thank you.

Mayor Craig stated I will go over the new business packet quickly. The Manchester Master Plan was awarded the NH Planner's Association 2022 Plan of the Year so I want to congratulate the Planning Department. Leon since it is your last meeting, we would like to thank you. We have movies and concerts in Veteran's Park. The first one starts this Wednesday at 6:30 p.m. For movies, we have Black Panther, Labryinth, Encanto and The Wedding Singer so there are some fun activities happening in Veteran's Park and the schedule is in your packet. This afternoon we officially launched, the Health Department along with the Police Department, the Community Health Workers. The Health Department has hired eight so far. They are an incredible group and speak 14 languages and will provide neighborhood level support. There is information in your packet. They have made a difference so far working with our community and some of the people who spoke here this evening I think we should connect to the community health workers because they are really serving as a liaison and connector to services. The Hillsborough County Delegation proposed FY23 budget is in your packet. They are proposing a 3% increase and the public hearing on that is Thursday, June 23 at 5 PM at the Hillsborough County Complex. They also have an opportunity for grants up to \$1 million for non-profits and are accepting ARPA applications. It is information that we should be sharing with non-profits here in the city and the information is in the packet. We launched the second round of the Community Event and Activation Grants here in the City of Manchester. Applications are due by August 15. So far 29 organizations were awarded over \$253,000 in the first round. We also put out an RFP for \$3.4 million of affordable housing funds. That is a combination of HOME funds and ARPA funds. Those requests are due by 3 p.m. on July 15. Lastly, I want to say congratulations to Anna Thomas who is being presented the 2022 Knock it Out of the Park Award during the Fisher Cats Dinner Under the Stars so congratulations.

Alderman Long moved to enter into non-public session pursuant to RSA 91-A:3, II(d) for consideration of property acquisition, sale or lease of real or personal property which, if discussed in public, would likely benefit a party or parties whose interests are adverse to those of the general community. **Alderman T. Sapienza** duly seconded the motion. Mayor Craig called for a roll call vote. Aldermen Cavanaugh, Stewart, Long, Fajardo, T. Sapienza, Sharonov, Trisciani, Levasseur, Heath, E. Sapienza, Burkush, Barry, Gamache and George-Kelly voted yea. The motion carried.

Mayor Craig called the meeting back to order.

On motion of **Alderman Cavanaugh**, duly seconded by **Alderman Long**, it was voted to seal the minutes.

There being no further business, on motion of **Alderman Cavanaugh**, duly seconded by **Alderman Stewart**, it was voted to adjourn.

A True Record. Attest.

A handwritten signature in black ink, appearing to read "Matthew Hermans", written in a cursive style.

City Clerk